

2007



MOSERS DATA

As of June 30, 2007

MEMBER

PROFILE

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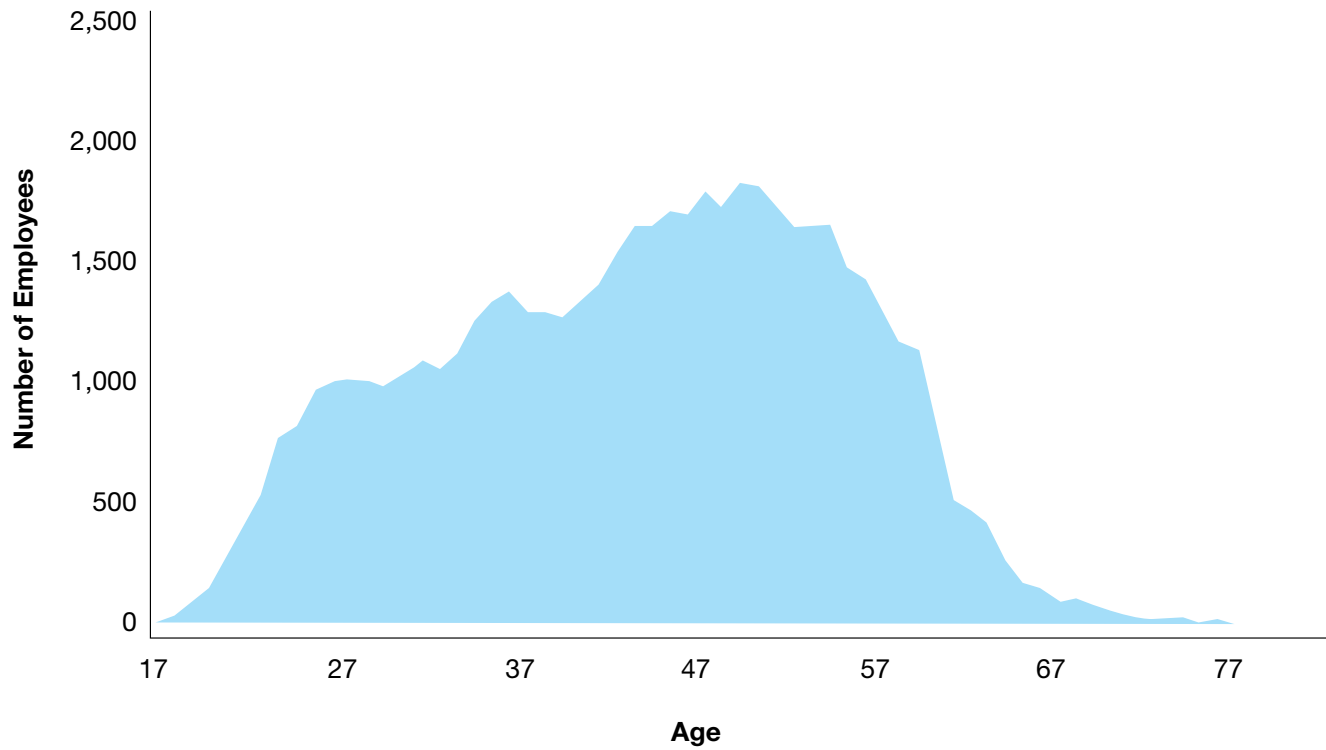
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MOSERS ACTIVE

Current Age for Active Employees

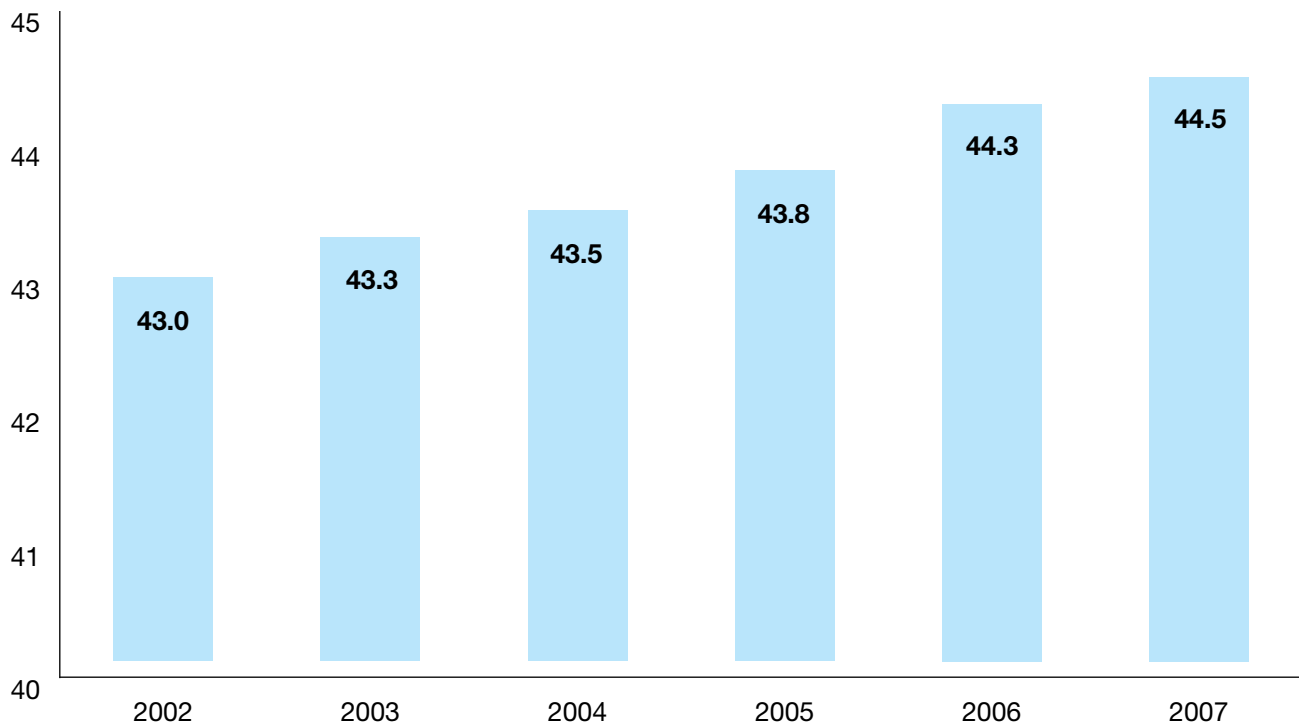
As of June 30



Average Age for Active Employees

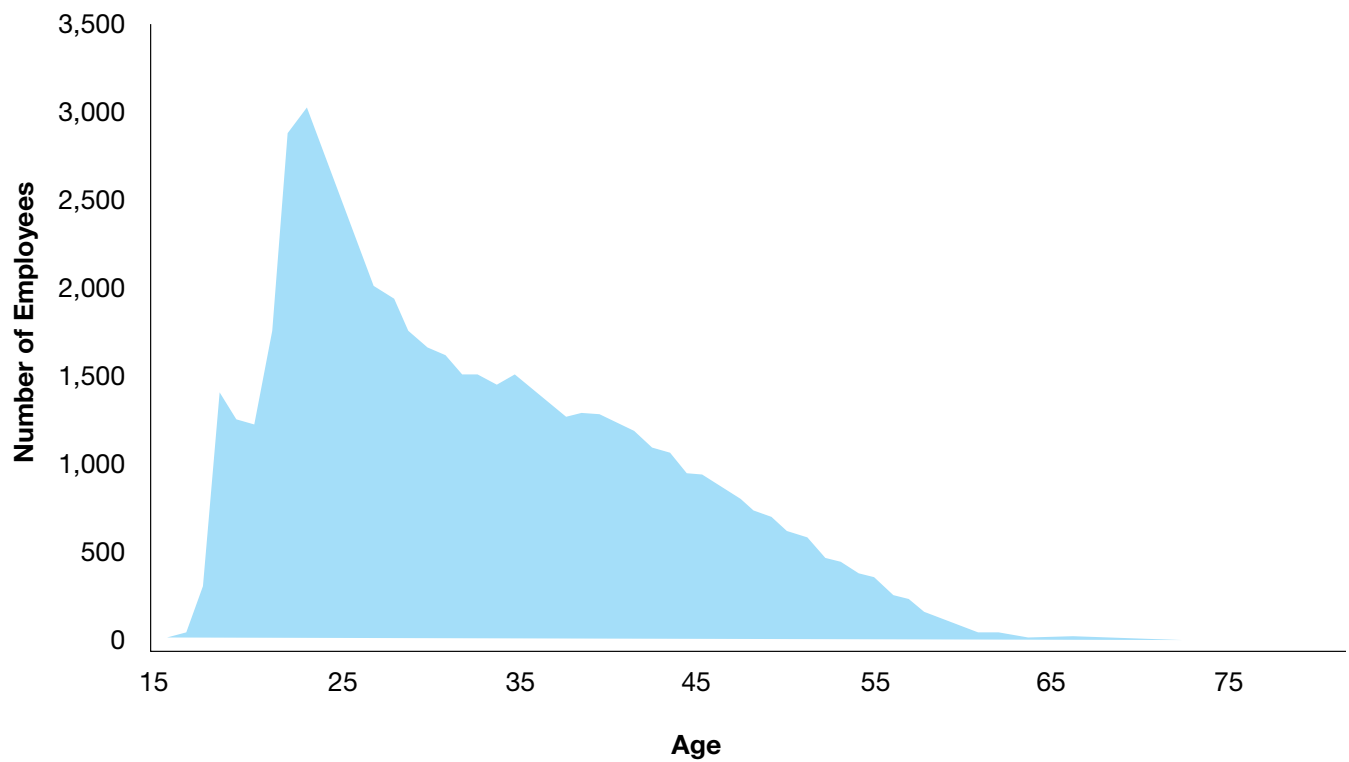
As of June 30 for each year

DEPARTMENT NAME	2002-2006	2007	
	AVG. AGE	COUNT	AGE
Agriculture	46.3	273	48.2
Conservation	42.6	1,525	43.8
Corrections	43.2	10,773	44.6
Economic Development	46.0	994	48.0
Elementary & Secondary Ed.	45.5	1,818	47.2
Health	45.3	1,705	46.1
Higher Education	46.7	124	45.7
Insurance	44.5	482	44.7
Judiciary	44.1	2,933	45.1
Labor & Ind. Relations	45.9	770	47.2
Mental Health	43.3	8,075	43.8
Natural Resources	44.5	1,623	45.5
Office of Administration	44.4	1,604	45.0
Public Defenders	40.6	544	41.9
Public Safety	43.8	2,375	44.2
Revenue	42.6	1,428	43.7
Social Services	42.8	8,187	43.1
TOTALS	43.6	45,233	44.5



Entry Age for Active Employees

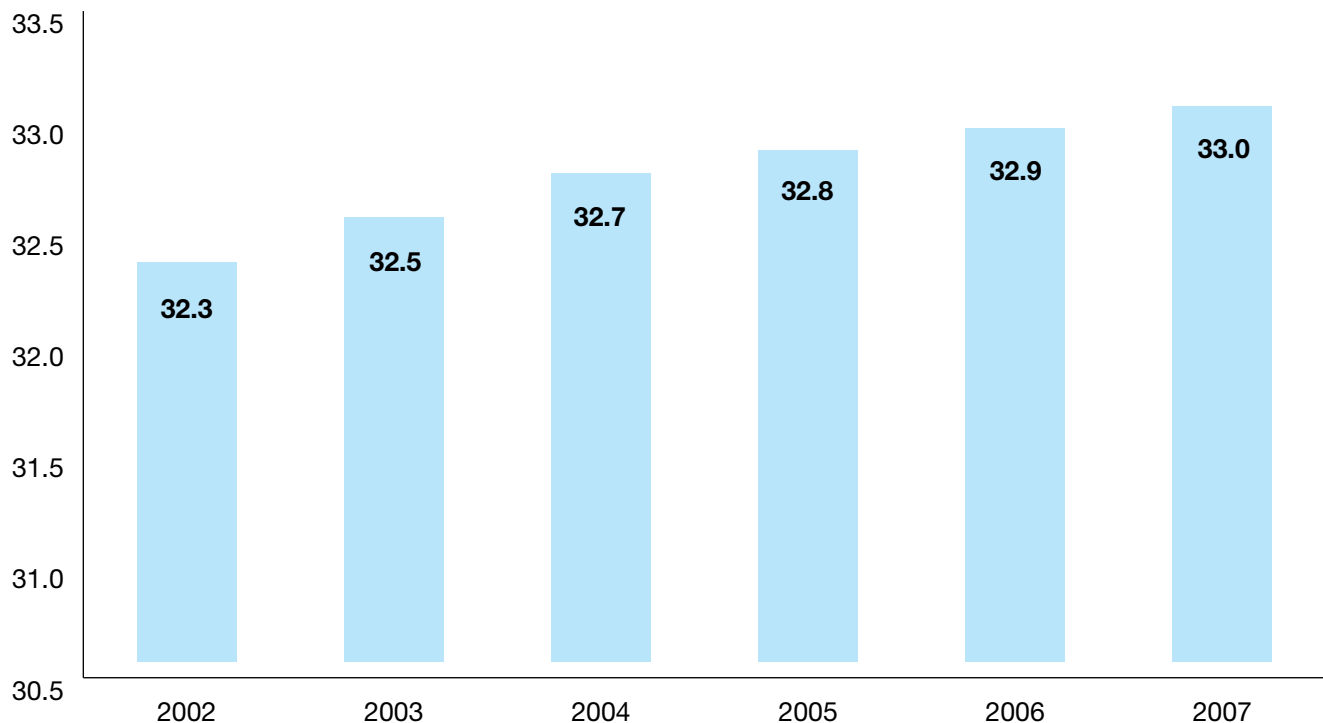
As of June 30



Average Entry Age for Active Employees

As of June 30 for each year

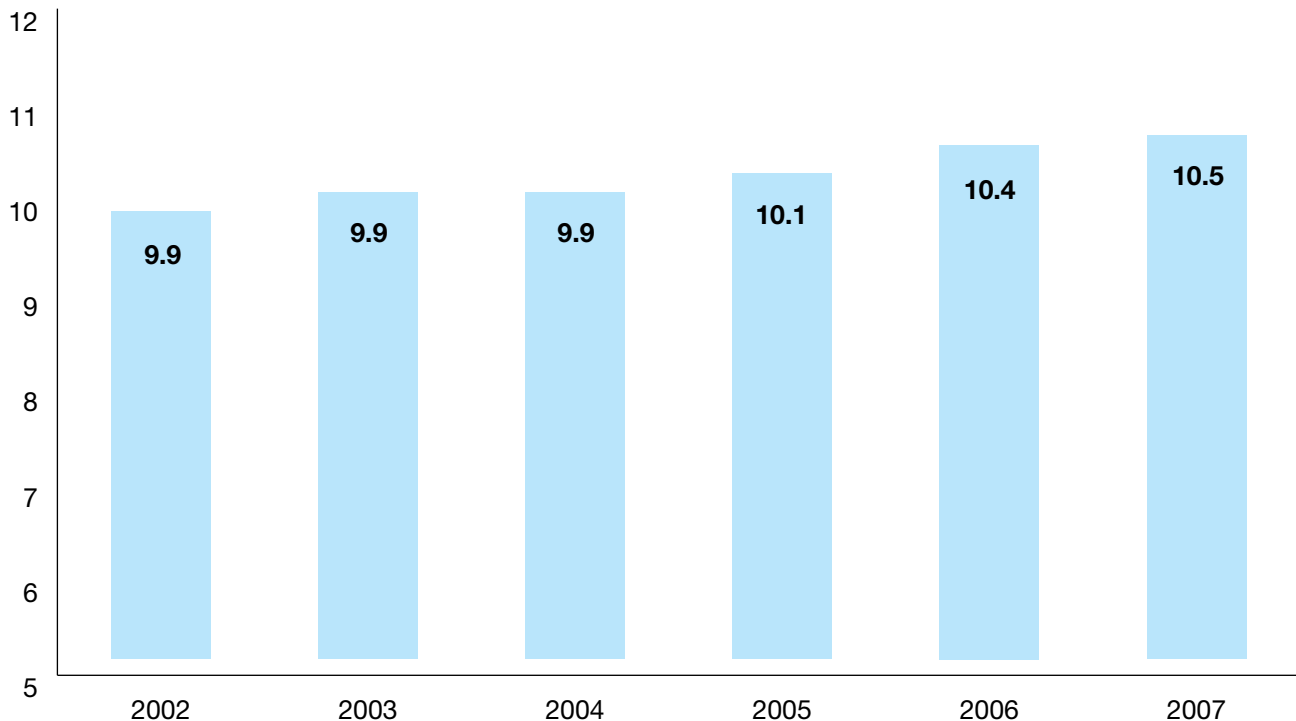
DEPARTMENT NAME	2002-2006	2007	
	AVG. AGE	COUNT	AGE
Agriculture	32.8	273	33.4
Conservation	30.0	1,525	30.2
Corrections	34.4	10,773	34.7
Economic Development	32.8	994	35.0
Elementary & Secondary Ed.	34.1	1,818	34.8
Health	32.0	1,705	32.5
Higher Education	31.1	124	30.3
Insurance	32.3	482	32.2
Judiciary	33.8	2,933	33.9
Labor & Ind. Relations	30.2	770	30.7
Mental Health	31.9	8,075	32.5
Natural Resources	32.2	1,623	32.6
Office of Administration	29.6	1,604	29.1
Public Defenders	32.1	544	32.4
Public Safety	35.8	2,375	36.2
Revenue	29.8	1,428	29.9
Social Services	31.4	8,187	31.7
TOTALS	32.6	45,233	33.0



Average Years of Service for Active Employees

As of June 30 for each year

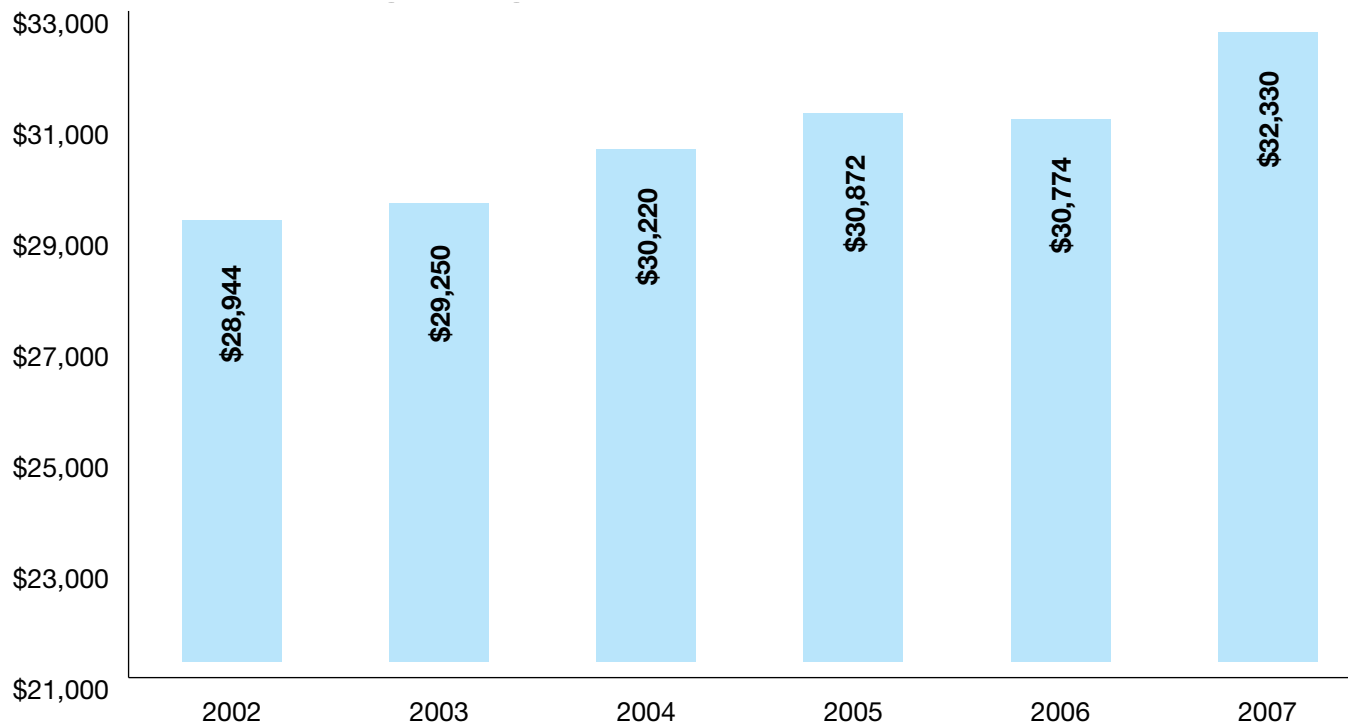
DEPARTMENT NAME	2002-2006	2007	
	AVG. SERVICE	COUNT	SERVICE
Agriculture	12.9	273	14.0
Conservation	12.7	1,525	13.5
Corrections	8.0	10,773	9.2
Economic Development	12.1	994	11.8
Elementary & Secondary Ed.	10.6	1,818	11.5
Health	11.7	1,705	12.0
Higher Education	14.5	124	14.2
Insurance	10.3	482	10.8
Judiciary	10.2	2,933	10.8
Labor & Ind. Relations	14.2	770	14.9
Mental Health	10.0	8,075	9.9
Natural Resources	11.8	1,623	12.2
Office of Administration	13.7	1,604	14.8
Public Defenders	7.4	544	8.5
Public Safety	6.9	2,375	7.0
Revenue	11.9	1,428	12.7
Social Services	10.3	8,187	10.4
TOTALS	10.0	45,233	10.5



Average Salary for Active Employees

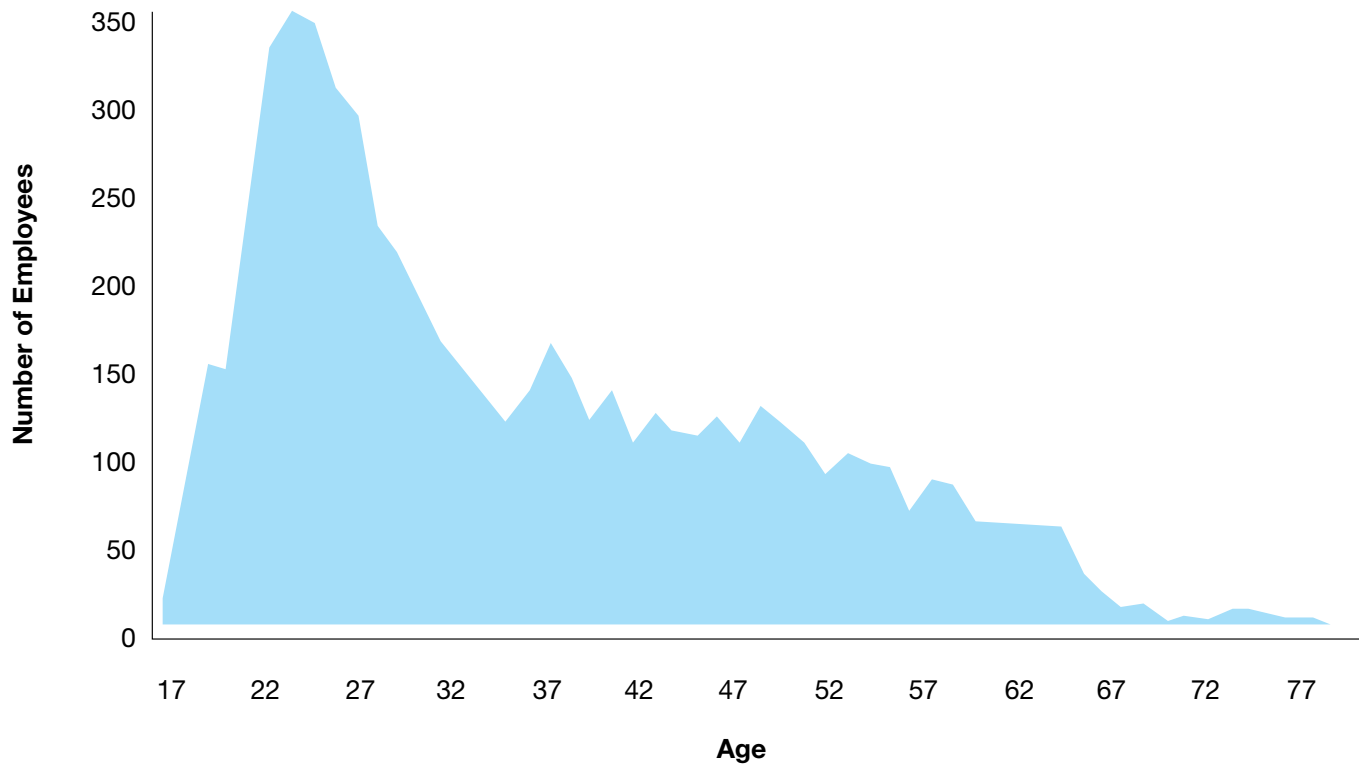
As of June 30 for each year

DEPARTMENT NAME	2002-2006	2007	
	AVG. SALARY	COUNT	SALARY
Agriculture	\$33,442	273	\$35,310
Conservation	37,457	1,525	40,412
Corrections	27,058	10,773	29,980
Economic Development	36,456	994	38,943
Elementary & Secondary Ed.	28,271	1,818	30,361
Health	35,432	1,705	37,391
Higher Education	34,552	124	37,032
Insurance	44,246	482	43,394
Judiciary	29,168	2,933	31,251
Labor & Ind. Relations	33,888	770	35,693
Mental Health	29,196	8,075	30,954
Natural Resources	34,529	1,623	36,756
Office of Administration	37,510	1,604	43,596
Public Defenders	39,733	544	44,224
Public Safety	27,332	2,375	30,245
Revenue	29,939	1,428	31,712
Social Services	29,201	8,187	29,939
TOTALS	\$29,993	45,233	\$32,330



Entry Age for New Hires

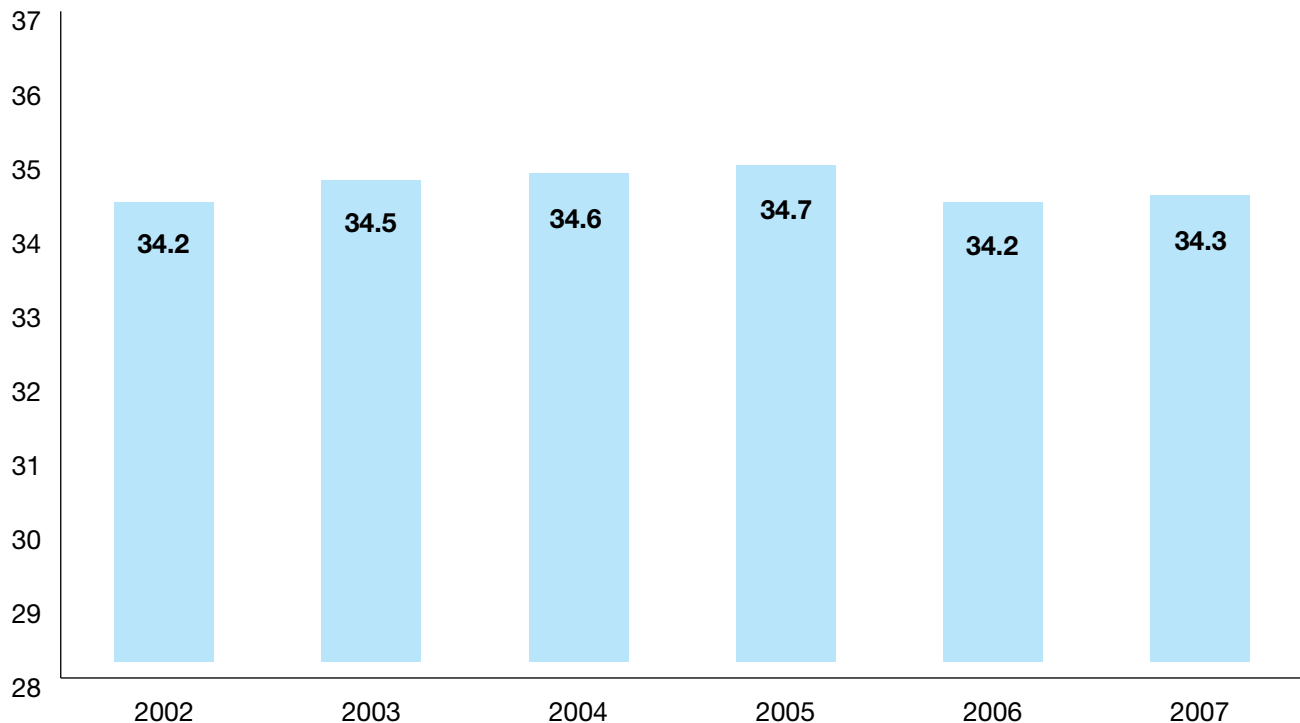
As of June 30



Average Entry Age for New Hires

As of June 30 for each year

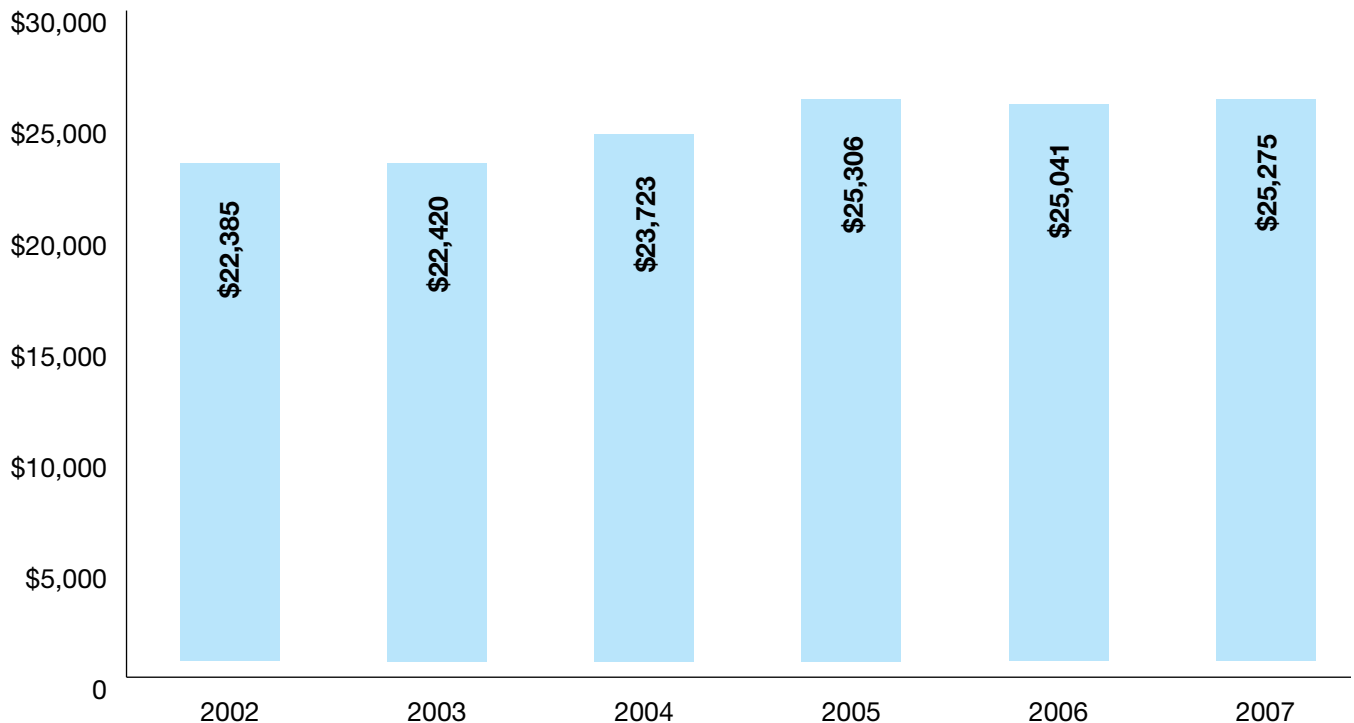
DEPARTMENT NAME	2002-2006	2007	
	AVG. AGE	COUNT	AGE
Agriculture	38.5	18	39.0
Conservation	32.8	38	34.2
Corrections	35.4	966	35.3
Economic Development	38.4	88	40.4
Elementary & Secondary Ed.	38.3	133	38.2
Health	35.8	142	36.5
Higher Education	35.2	12	28.2
Insurance	37.5	36	38.7
Judiciary	34.4	282	34.6
Labor & Ind. Relations	34.4	18	34.5
Mental Health	32.8	1,317	32.9
Natural Resources	35.3	119	36.4
Office of Administration	35.5	51	34.7
Public Defenders	32.8	52	32.2
Public Safety	36.2	629	35.6
Revenue	32.4	101	32.2
Social Services	32.8	1,022	32.9
TOTALS	34.4	5,024	34.3



Average Entry Salary for New Hires

As of June 30 for each year

DEPARTMENT NAME	2002-2006	2007	
	AVG. SALARY	COUNT	SALARY
Agriculture	\$29,720	18	\$30,397
Conservation	27,112	38	28,978
Corrections	22,708	966	25,216
Economic Development	29,958	88	31,022
Elementary & Secondary Ed.	23,007	133	25,171
Health	28,575	142	30,453
Higher Education	36,541	12	28,119
Insurance	31,543	36	36,133
Judiciary	23,450	282	27,062
Labor & Ind. Relations	26,529	18	27,646
Mental Health	22,251	1,317	23,200
Natural Resources	26,853	119	28,951
Office of Administration	27,990	51	30,028
Public Defenders	30,432	52	31,026
Public Safety	22,956	629	23,962
Revenue	23,052	101	23,655
Social Services	24,641	1,022	25,637
TOTALS	\$23,744	5,024	\$25,275

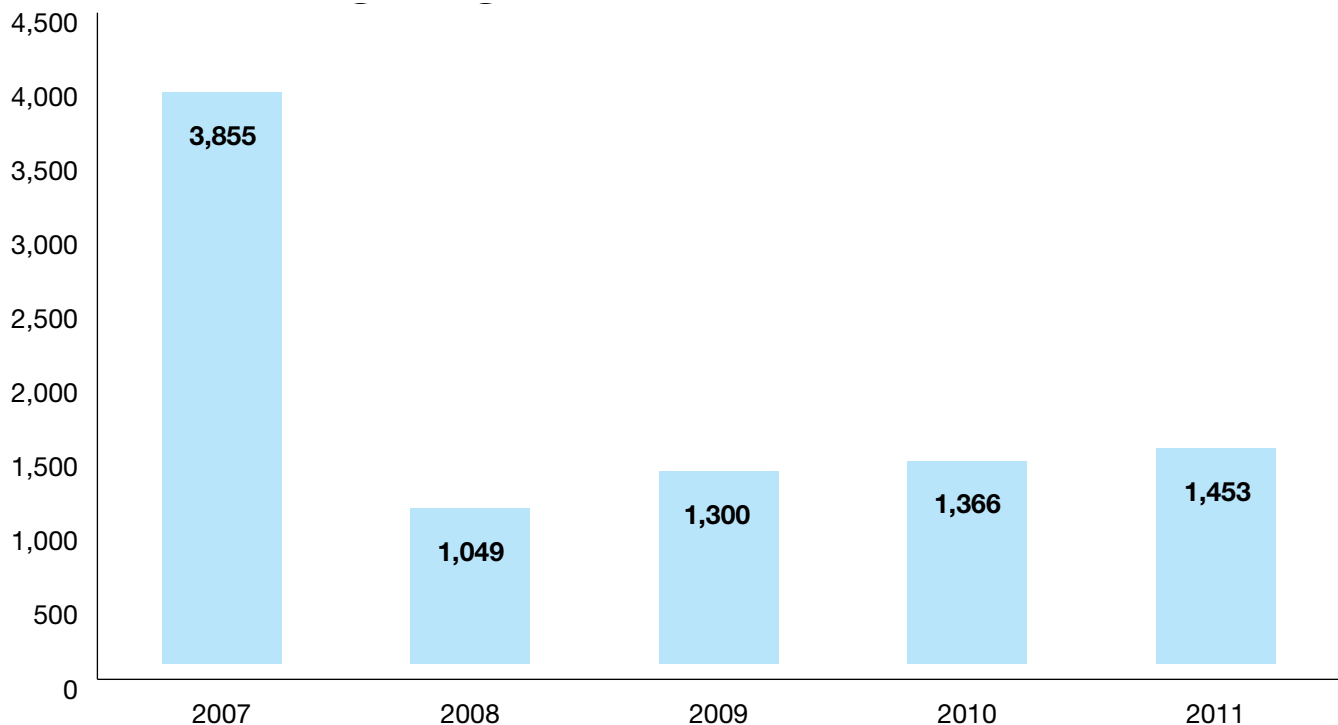


Active Employees Eligible to Retire under MSEP 2000

As of June 30 for each year

	2007*	2008	2009	2010	2011	
DEPARTMENT NAME	COUNT	COUNT	COUNT	COUNT	COUNT	TOTALS
Agriculture	46	9	7	11	8	81
Conservation	171	42	48	50	53	364
Corrections	695	217	260	300	323	1,795
Economic Development	187	36	48	32	43	346
Elementary & Secondary Ed.	211	55	55	74	74	469
Health	173	34	60	65	57	389
Higher Education	20	5	1	5	4	35
Insurance	13	3	3	8	7	34
Judiciary	291	59	99	81	79	609
Labor & Ind. Relations	154	22	27	25	26	254
Mental Health	597	197	239	250	281	1,564
Natural Resources	175	45	58	58	63	399
Office of Administration	185	51	45	67	68	416
Public Defenders	16	5	12	8	19	60
Public Safety	140	48	55	72	79	394
Revenue	126	45	49	58	53	331
Social Services	655	176	234	202	216	1,483
TOTALS	3,855	1,049	1,300	1,366	1,453	9,023

* This includes all members eligible to retire by 6-30-2007. Several of these members were previously eligible to retire.

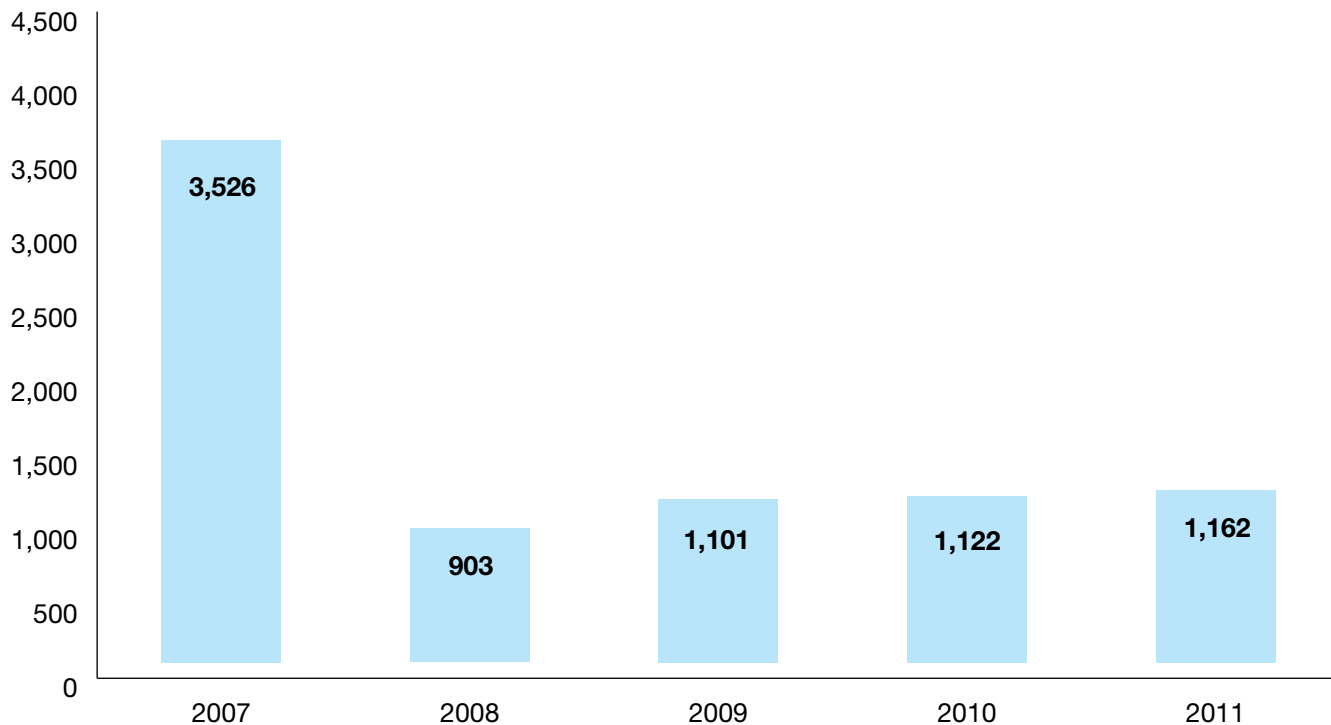


Active Employees Eligible to Retire under MSEP

As of June 30 for each year

	2007 *	2008	2009	2010	2011	
DEPARTMENT NAME	COUNT	COUNT	COUNT	COUNT	COUNT	TOTALS
Agriculture	42	7	7	11	8	75
Conservation	170	42	48	47	50	357
Corrections	595	148	190	205	234	1,372
Economic Development	174	34	42	24	26	300
Elementary & Secondary Ed.	185	44	54	49	58	390
Health	163	37	52	63	51	366
Higher Education	20	5	1	8	4	38
Insurance	12	2	1	8	1	24
Judiciary	266	53	79	74	67	539
Labor & Ind. Relations	155	24	33	25	24	261
Mental Health	536	173	198	210	213	1,330
Natural Resources	165	47	42	60	55	369
Office of Administration	175	51	51	65	72	414
Public Defenders	17	1	10	6	14	48
Public Safety	117	26	32	41	32	248
Revenue	128	37	46	55	52	318
Social Services	606	172	215	171	201	1,365
TOTALS	3,526	903	1,101	1,122	1,162	7,814

* This includes all members eligible to retire by 6-30-2007. Several of these members were previously eligible to retire.

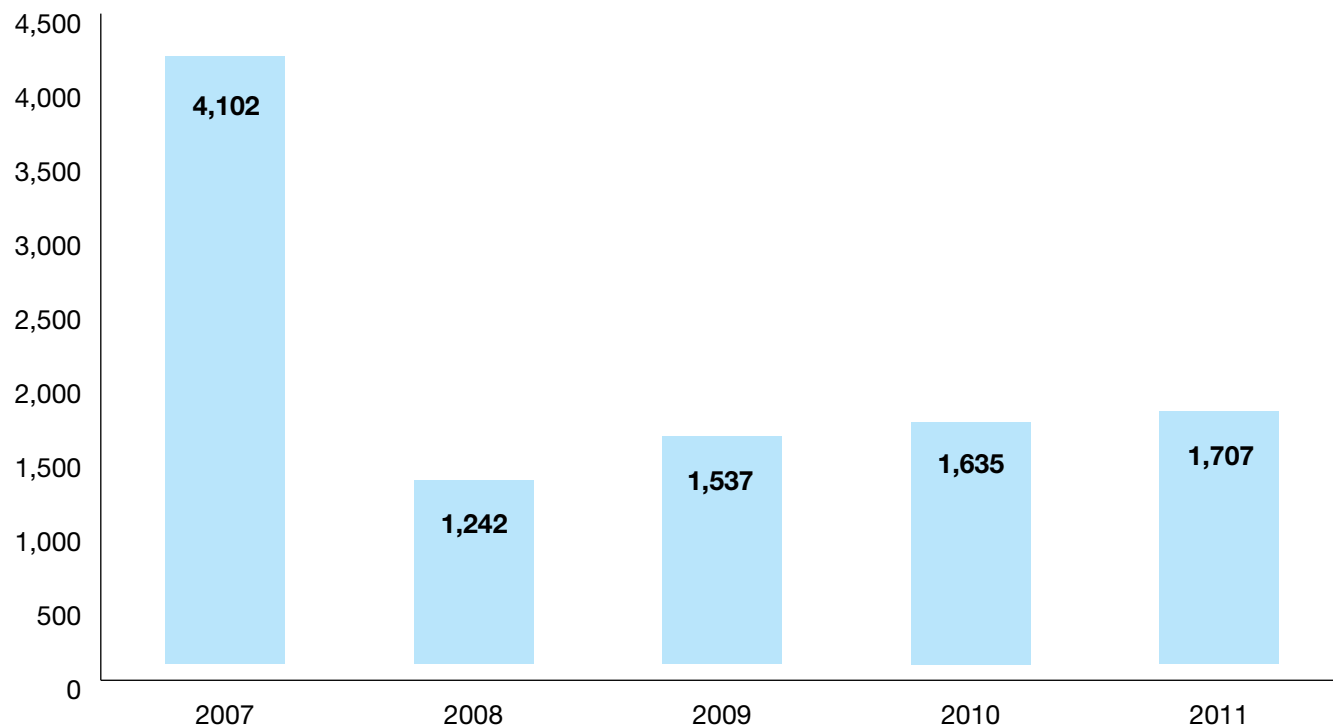


Total Active Employees Eligible to Retire

As of June 30 for each year

	2007*	2008	2009	2010	2011	
DEPARTMENT NAME	COUNT	COUNT	COUNT	COUNT	COUNT	TOTALS
Agriculture	46	9	9	13	10	87
Conservation	177	44	54	53	57	385
Corrections	756	262	319	354	387	2,078
Economic Development	201	45	60	40	50	396
Elementary & Secondary Ed.	220	66	71	88	87	532
Health	183	44	69	81	73	450
Higher Education	20	6	2	8	4	40
Insurance	14	4	4	10	7	39
Judiciary	299	68	111	98	96	672
Labor & Ind. Relations	168	30	38	32	30	298
Mental Health	639	232	271	296	317	1,755
Natural Resources	183	54	64	72	71	444
Office of Administration	191	55	55	77	80	458
Public Defenders	21	5	15	10	21	72
Public Safety	150	57	64	88	88	447
Revenue	136	48	55	67	61	367
Social Services	698	213	276	248	268	1,703
TOTALS	4,102	1,242	1,537	1,635	1,707	10,223

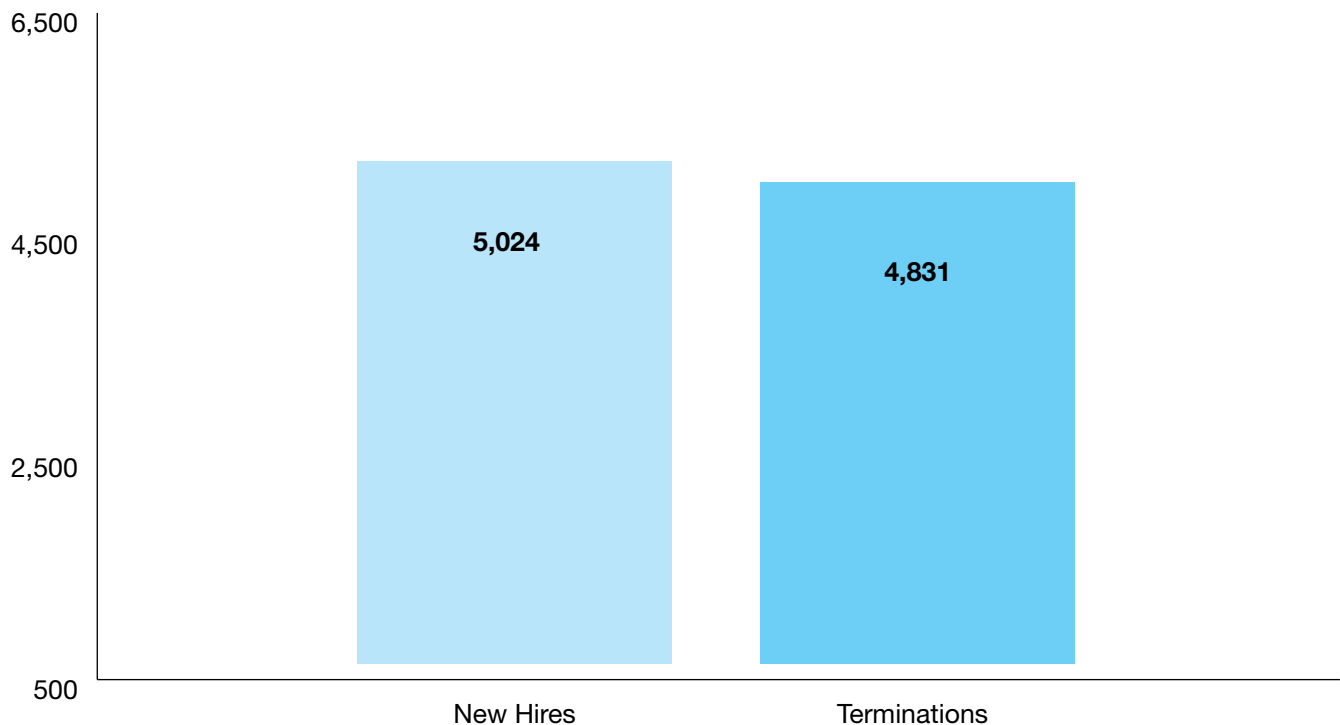
* This includes all members eligible to retire by 6-30-2007. Several of these members were previously eligible to retire.



New Hires vs. Terminations Among Active Employees

As of June 30

DEPARTMENT NAME	New Hires	Terminations	Net Change
Agriculture	18	20	-2
Conservation	38	70	-32
Corrections	966	875	91
Economic Development	88	93	-5
Elementary & Secondary Ed.	133	164	-31
Health	142	146	-4
Higher Education	12	10	2
Insurance	36	12	24
Judiciary	282	255	27
Labor & Ind. Relations	18	41	-23
Mental Health	1,317	1,357	-40
Natural Resources	119	58	61
Office of Administration	51	82	-31
Public Defenders	52	65	-13
Public Safety	629	643	-14
Revenue	101	123	-22
Social Services	1,022	817	205
TOTALS	5,024	4,831	193

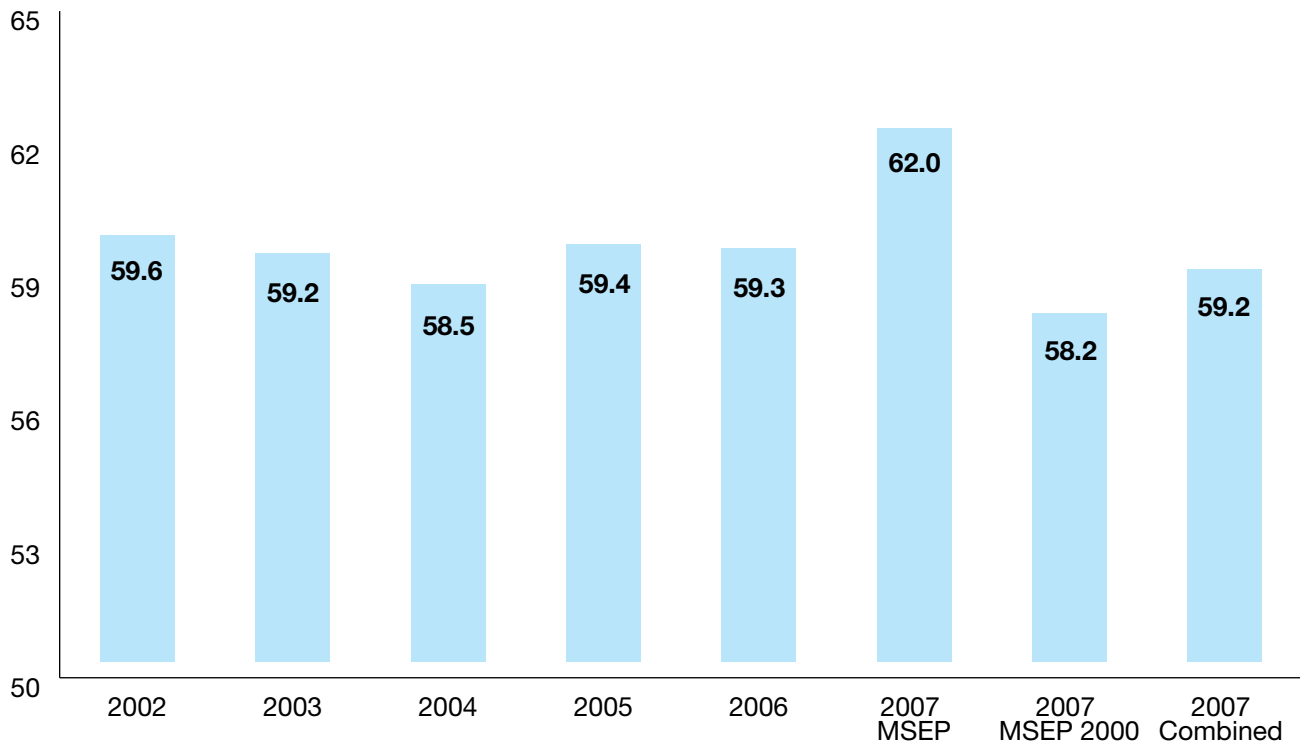


MOSERS RETIRED

Average Retirement Age for New Retirees

As of June 30 for each year

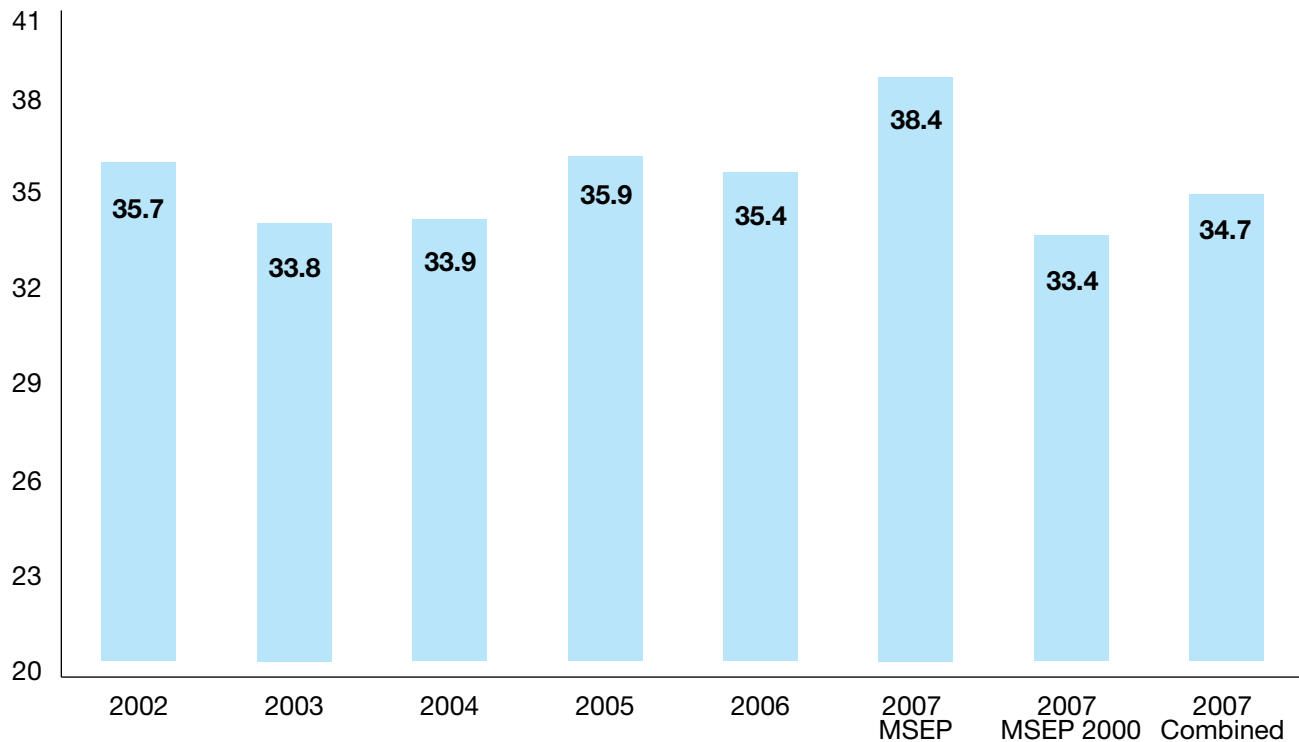
DEPARTMENT NAME	2002-2006	2007 (MSEP)		2007 (MSEP 2000)		2007 Combined	
	AVG. AGE	COUNT	AGE	COUNT	AGE	COUNT	AGE
Agriculture	60.7	6	64.5	14	59.8	20	61.2
Conservation	57.3	8	61.0	23	56.8	31	57.9
Corrections	60.2	82	62.0	218	59.4	300	60.1
Economic Development	58.3	14	63.6	46	57.4	60	58.8
Elementary & Secondary Ed.	59.3	20	62.6	58	58.6	78	59.6
Health	58.7	25	59.7	78	57.7	103	58.2
Higher Education	58.3	3	64.3	11	53.9	14	56.2
Insurance	60.5	0	0.0	5	58.5	5	58.5
Judiciary	60.6	40	64.6	65	58.9	105	61.1
Labor & Ind. Relations	58.0	11	62.1	48	56.2	59	57.3
Mental Health	59.4	119	62.3	315	58.2	434	59.3
Natural Resources	59.0	14	61.2	52	57.0	66	57.9
Office of Administration	57.8	9	61.4	50	57.1	59	57.8
Public Defenders	61.7	2	58.5	4	59.8	6	59.4
Public Safety	60.4	20	62.3	53	59.1	73	59.9
Revenue	58.7	18	61.9	37	56.4	55	58.2
Social Services	58.2	80	60.6	252	58.2	332	58.8
TOTALS	59.1	471	62.0	1,329	58.2	1,800	59.2



Average Entry Age for New Retirees

As of June 30 for each year

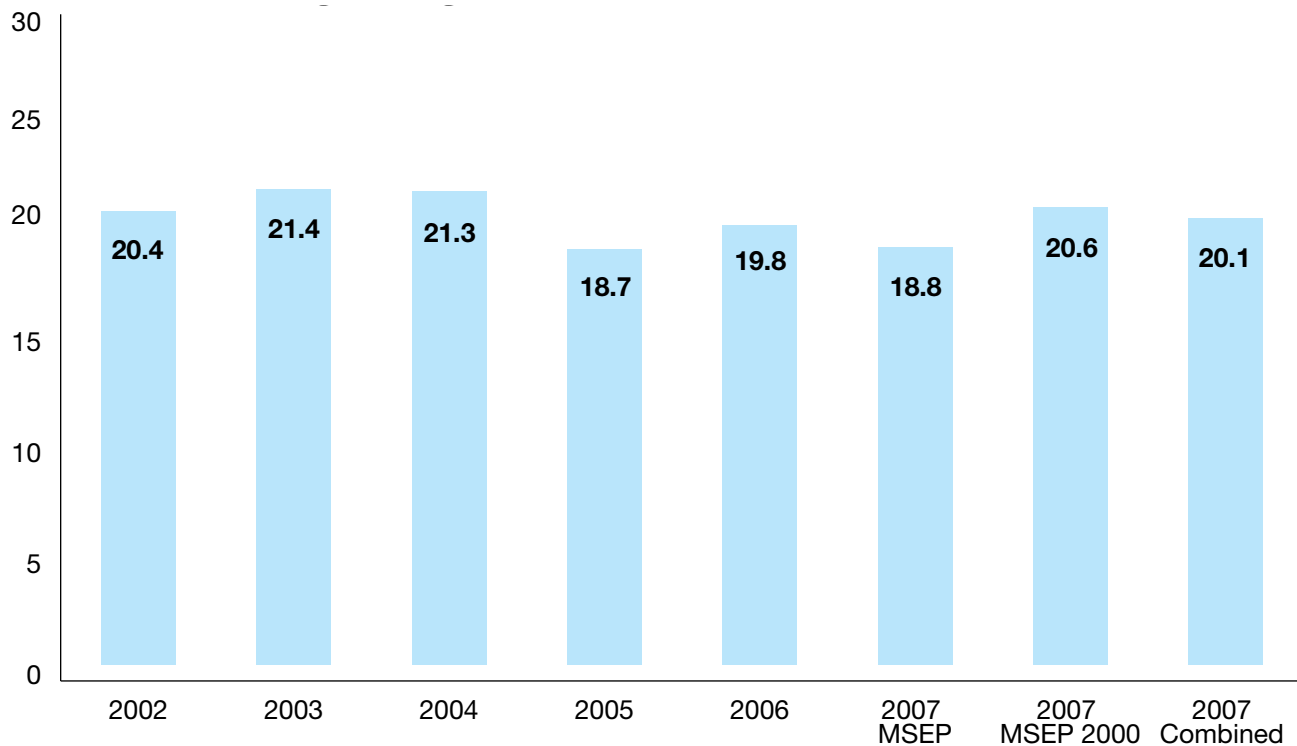
DEPARTMENT NAME	2002-2006	2007 (MSEP)		2007 (MSEP 2000)		2007 Combined	
	AVG. AGE	COUNT	AGE	COUNT	AGE	COUNT	AGE
Agriculture	36.3	6	41.3	14	34.2	20	36.4
Conservation	30.8	8	39.1	23	27.4	31	30.4
Corrections	40.2	82	42.5	218	38.8	300	39.8
Economic Development	33.4	14	37.1	46	30.7	60	32.2
Elementary & Secondary Ed.	37.9	20	40.0	58	35.6	78	36.7
Health	33.6	25	32.6	78	30.7	103	31.2
Higher Education	34.9	3	42.8	11	25.8	14	29.4
Insurance	35.8	0	0.0	5	39.1	5	39.1
Judiciary	39.4	40	41.5	65	36.3	105	38.3
Labor & Ind. Relations	29.5	11	38.3	48	25.5	59	27.9
Mental Health	33.8	119	37.9	315	32.7	434	34.2
Natural Resources	35.2	14	39.3	52	31.4	66	33.1
Office of Administration	32.3	9	31.0	50	30.1	59	30.3
Public Defenders	43.5	2	32.8	4	39.5	6	37.2
Public Safety	39.7	20	38.8	53	40.2	73	39.8
Revenue	33.9	18	40.4	37	31.4	55	34.3
Social Services	31.9	80	34.8	252	31.9	332	32.6
TOTALS	34.8	471	38.4	1,329	33.4	1,800	34.7



Average Years of Service for New Retirees

As of June 30 for each year

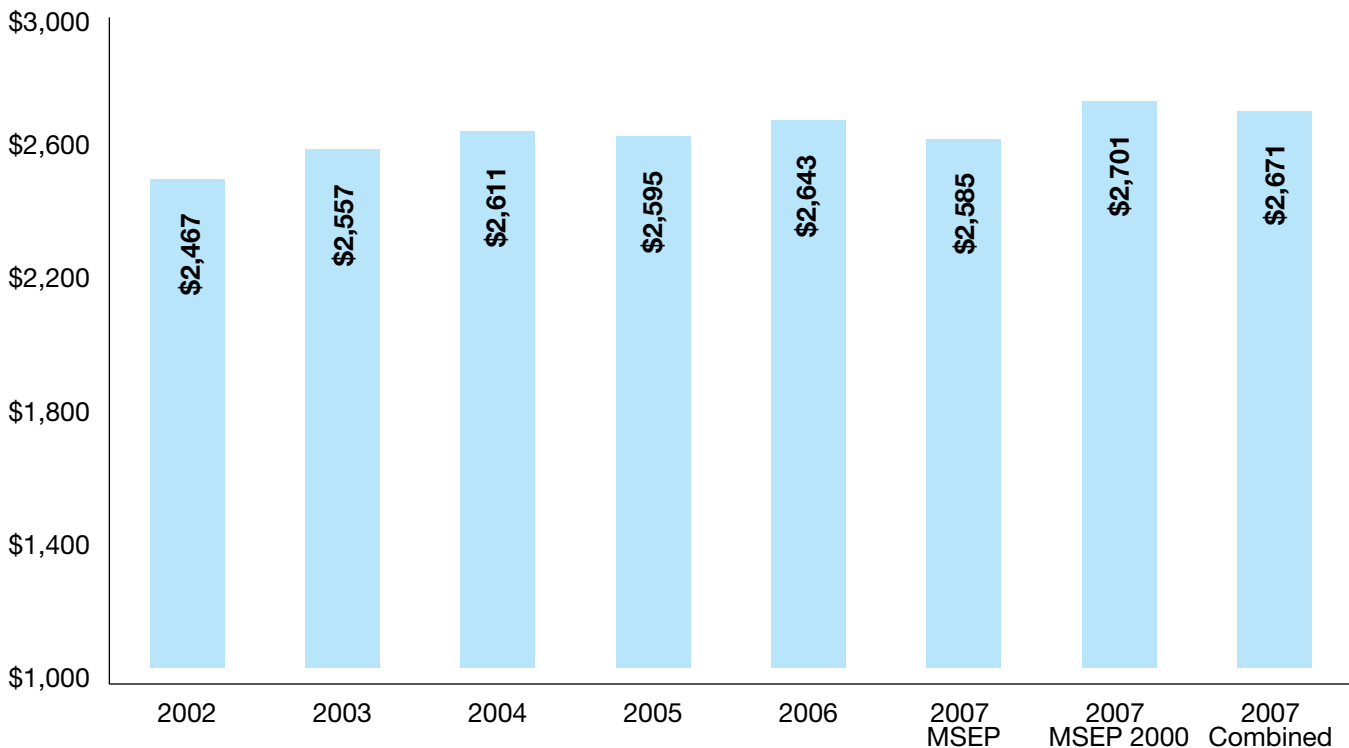
DEPARTMENT NAME	2002-2006	2007 (MSEP)		2007 (MSEP 2000)		2007 Combined	
	AVG. SERVICE	COUNT	SERVICE	COUNT	SERVICE	COUNT	SERVICE
Agriculture	19.3	6	22.6	14	18.6	20	19.8
Conservation	25.9	8	20.6	23	28.8	31	26.7
Corrections	17.1	82	17.2	218	18.1	300	17.9
Economic Development	22.5	14	21.4	46	22.3	60	22.1
Elementary & Secondary Ed.	20.1	20	20.1	58	19.8	78	19.9
Health	21.3	25	18.8	78	22.9	103	21.9
Higher Education	21.0	3	16.3	11	26.7	14	24.4
Insurance	21.1	0	0.0	5	25.1	5	25.1
Judiciary	19.4	40	22.2	65	21.3	105	21.6
Labor & Ind. Relations	23.5	11	16.5	48	26.6	59	24.7
Mental Health	20.1	119	18.3	315	19.6	434	19.2
Natural Resources	21.1	14	20.4	52	22.5	66	22.0
Office of Administration	23.5	9	18.1	50	26.0	59	24.8
Public Defenders	14.3	2	16.4	4	9.7	6	11.9
Public Safety	17.0	20	18.5	53	14.9	73	15.9
Revenue	21.3	18	17.3	37	21.4	55	20.1
Social Services	21.7	80	18.8	252	20.7	332	20.2
TOTALS	20.7	471	18.8	1,329	20.6	1,800	20.1



Final Average Pay at Retirement for New Retirees

As of June 30 for each year

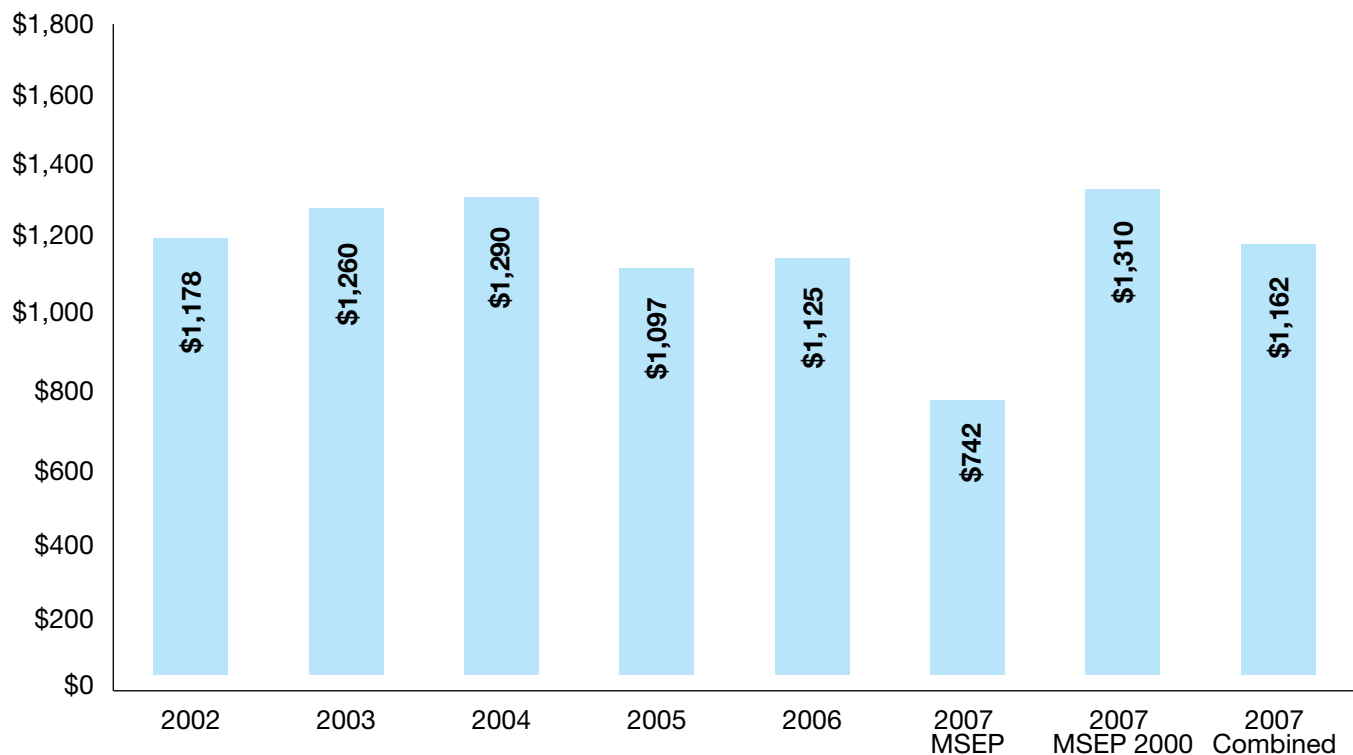
DEPARTMENT NAME	2002-2006	2007 (MSEP)		2007 (MSEP 2000)		2007 Combined	
	AVG. FAP	COUNT	FAP	COUNT	FAP	COUNT	FAP
Agriculture	\$2,706	6	\$3,325	14	\$2,989	20	\$3,090
Conservation	3,513	8	3,034	23	3,639	31	3,483
Corrections	2,450	82	2,493	218	2,563	300	2,544
Economic Development	3,036	14	3,073	46	3,150	60	3,132
Elementary & Secondary Ed.	2,356	20	2,345	58	2,294	78	2,307
Health	3,089	25	3,232	78	2,957	103	3,024
Higher Education	2,710	3	6,991	11	3,024	14	3,874
Insurance	4,024	0	0	5	4,194	5	4,194
Judiciary	2,422	40	2,795	65	2,859	105	2,835
Labor & Ind. Relations	2,674	11	2,373	48	2,821	59	2,738
Mental Health	2,465	119	2,434	315	2,607	434	2,559
Natural Resources	2,769	14	2,795	52	3,100	66	3,035
Office of Administration	3,366	9	2,682	50	3,497	59	3,373
Public Defenders	3,130	2	4,148	4	2,667	6	3,161
Public Safety	2,427	20	2,189	53	2,500	73	2,415
Revenue	2,425	18	2,246	37	2,878	55	2,671
Social Services	2,430	80	2,427	252	2,441	332	2,438
TOTALS	\$2,577	471	\$2,585	1,329	\$2,701	1,800	\$2,671



Average Benefit Payment for New Retirees

As of June 30 for each year

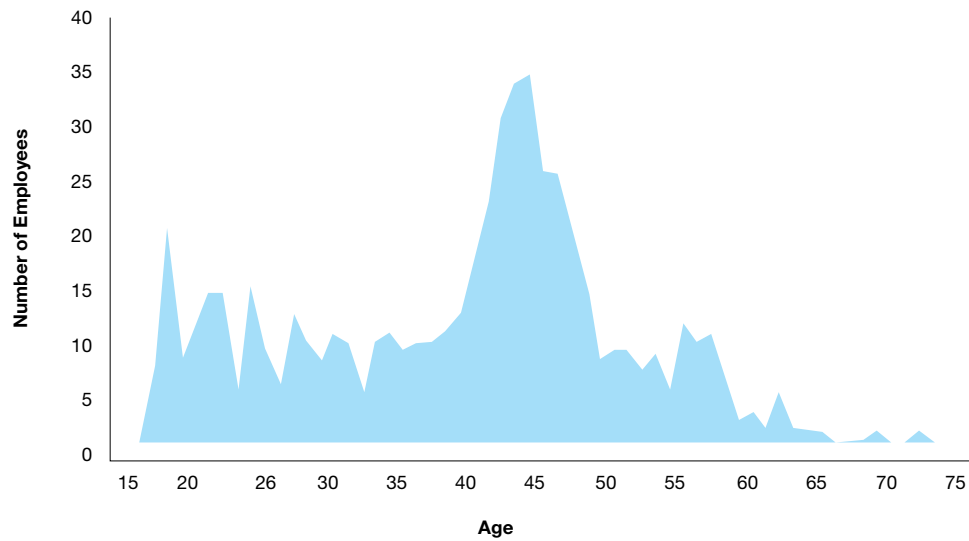
DEPARTMENT NAME	2002-2006	2007 (MSEP)		2007 (MSEP 2000)		2007 Combined	
	AVG. BENEFIT	COUNT	BENEFIT	COUNT	BENEFIT	COUNT	BENEFIT
Agriculture	\$1,057	6	\$1,169	14	\$1,351	20	\$1,296
Conservation	2,123	8	927	23	2,404	31	2,023
Corrections	877	82	635	218	1,080	300	959
Economic Development	1,537	14	955	46	1,610	60	1,457
Elementary & Secondary Ed.	1,130	20	753	58	1,124	78	1,029
Health	1,476	25	914	78	1,555	103	1,400
Higher Education	1,193	3	1,269	11	1,749	14	1,646
Insurance	1,714	0	0	5	1,956	5	1,956
Judiciary	1,086	40	1,012	65	1,424	105	1,267
Labor & Ind. Relations	1,477	11	598	48	1,812	59	1,585
Mental Health	1,100	119	734	315	1,176	434	1,055
Natural Resources	1,336	14	829	52	1,536	66	1,386
Office of Administration	1,780	9	728	50	2,201	59	1,976
Public Defenders	925	2	848	4	441	6	576
Public Safety	905	20	591	53	893	73	810
Revenue	1,173	18	561	37	1,463	55	1,167
Social Services	1,259	80	647	252	1,188	332	1,057
TOTALS	\$1,199	471	\$742	1,329	\$1,310	1,800	\$1,162



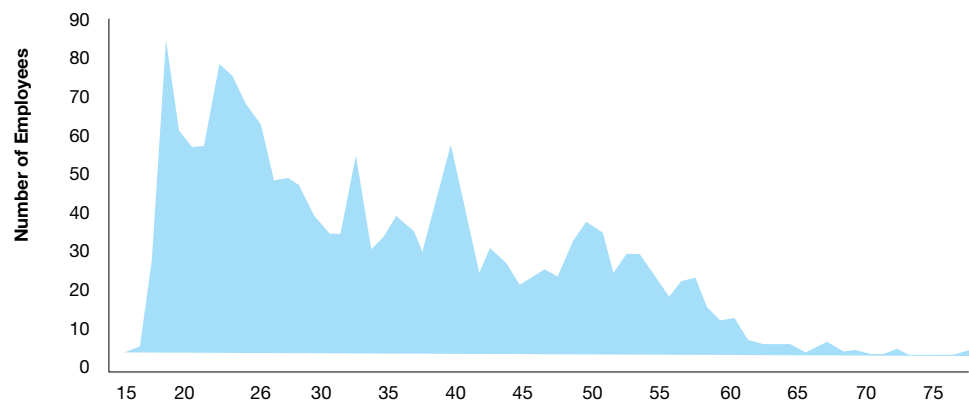
Entry Age for New Retirees by Plan

As of June 30 for all graphs

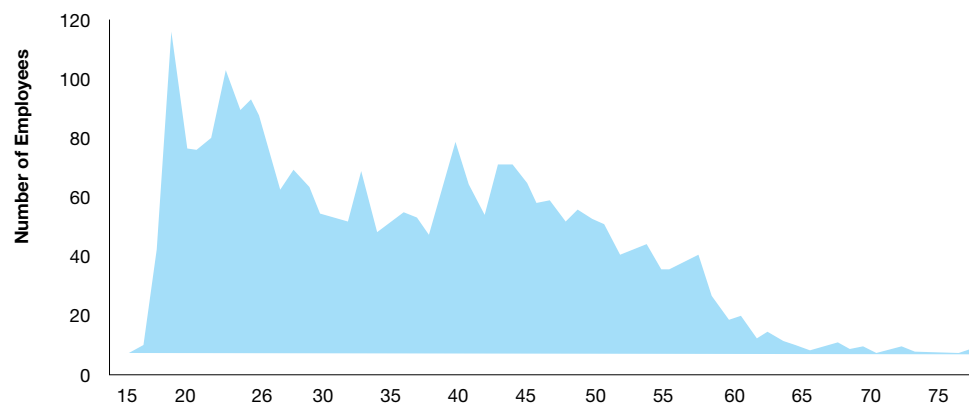
MSEP



MSEP 2000



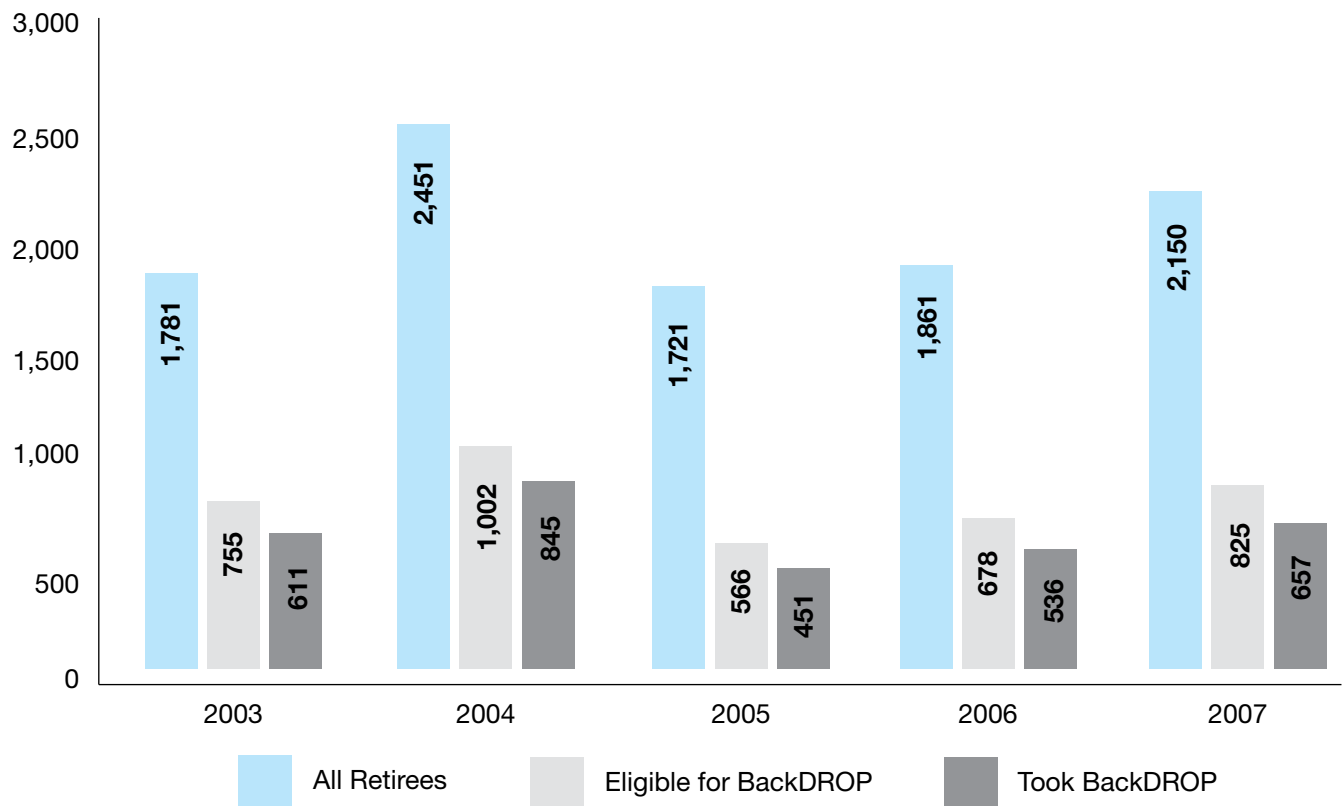
Combined



Retirees Eligible for BackDROP

As of June 30 for each year

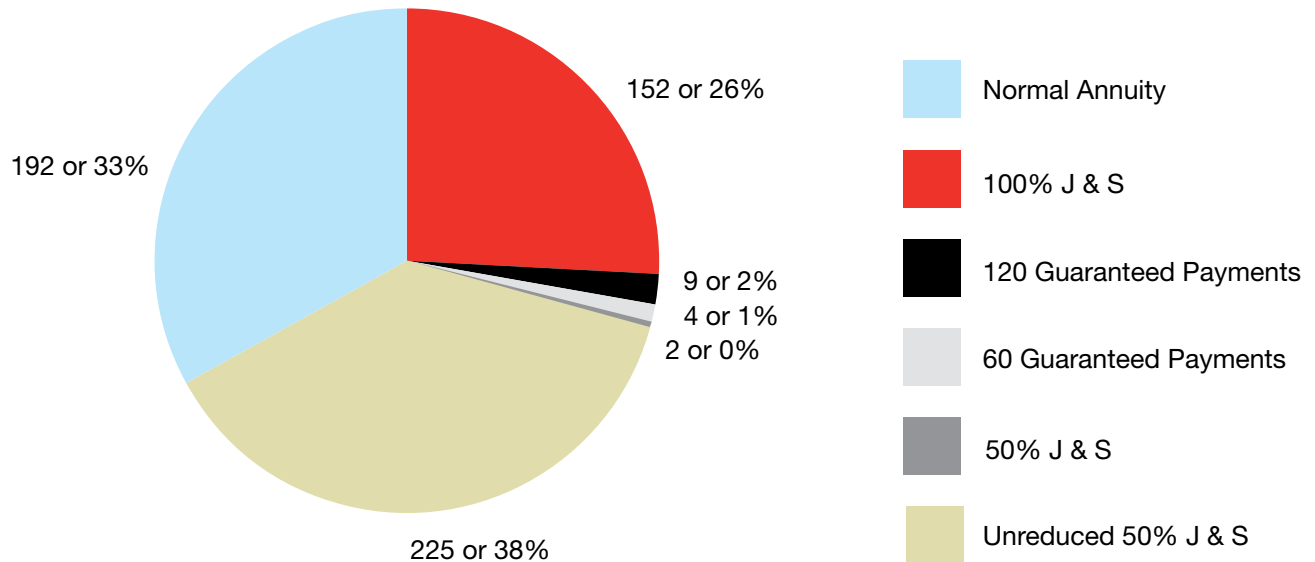
YEAR	ALL RETIREES	ELIGIBLE FOR BACKDROP			
		COUNT	PERCENT	TOOK BACKDROP	
				COUNT	PERCENT
2003	1,781	755	42.39%	611	80.93%
2004	2,451	1,002	40.88%	845	84.33%
2005	1,721	566	32.89%	451	79.68%
2006	1,816	678	37.33%	536	79.06%
2007	2,150	825	38.37%	657	79.64%
	9,919	3,826	38.57%	3,100	81.02%



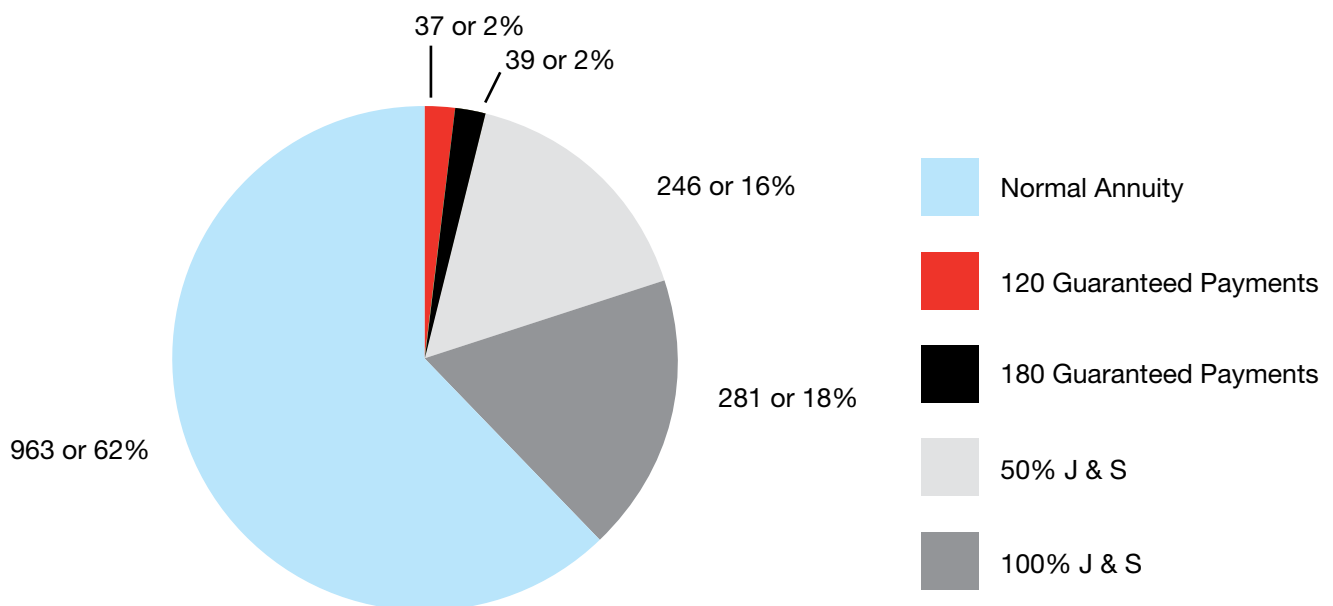
Payment Options for Retired Members by Plan

As of June 30

MSEP PAYMENT OPTIONS



MSEP 2000 PAYMENT OPTIONS

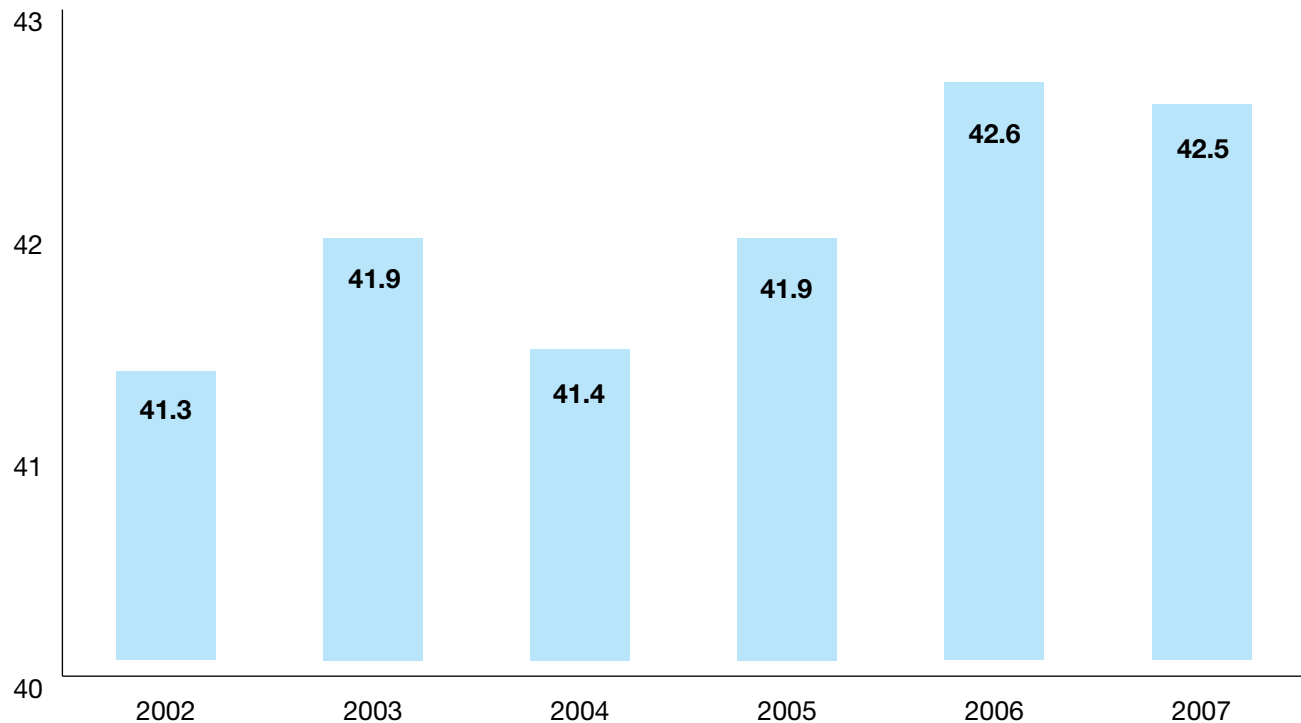


MOSERS TERMINATED VESTED

Average Age on Date of Termination for Terminated Vested Members

As of June 30 for each year

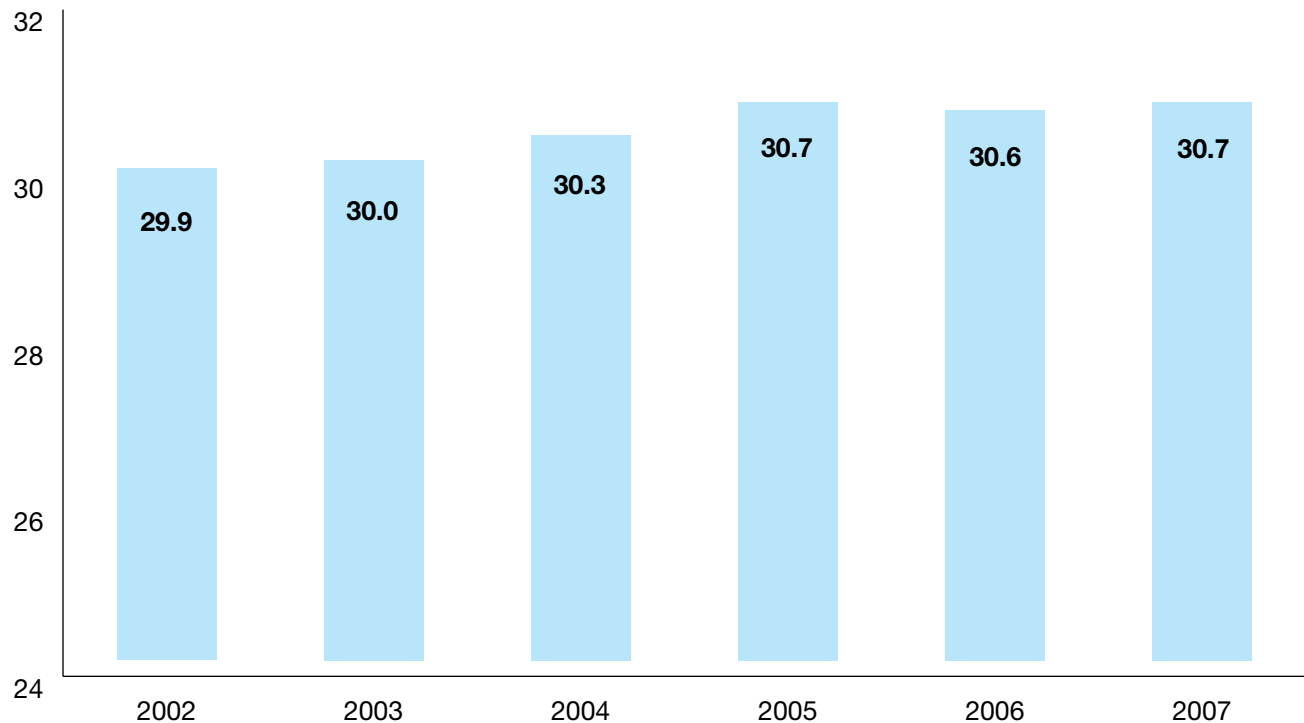
DEPARTMENT NAME	2002-2006	2007	
	AVG. AGE	COUNT	AGE
Agriculture	42.8	13	49.0
Conservation	40.6	29	43.6
Corrections	41.2	330	43.0
Economic Development	43.0	42	45.2
Elementary & Secondary Ed.	41.2	67	42.2
Health	45.2	60	45.8
Higher Education	43.2	8	41.8
Insurance	44.4	5	43.6
Judiciary	42.2	76	40.7
Labor & Ind. Relations	45.4	24	44.7
Mental Health	42.3	358	42.0
Natural Resources	41.9	35	41.9
Office of Administration	43.0	46	41.9
Public Defenders	40.5	20	39.0
Public Safety	43.7	76	44.1
Revenue	41.4	48	39.1
Social Services	40.6	307	42.0
TOTALS	41.9	1,544	42.5



Average Entry Age for Terminated Vested Members

As of June 30 for each year

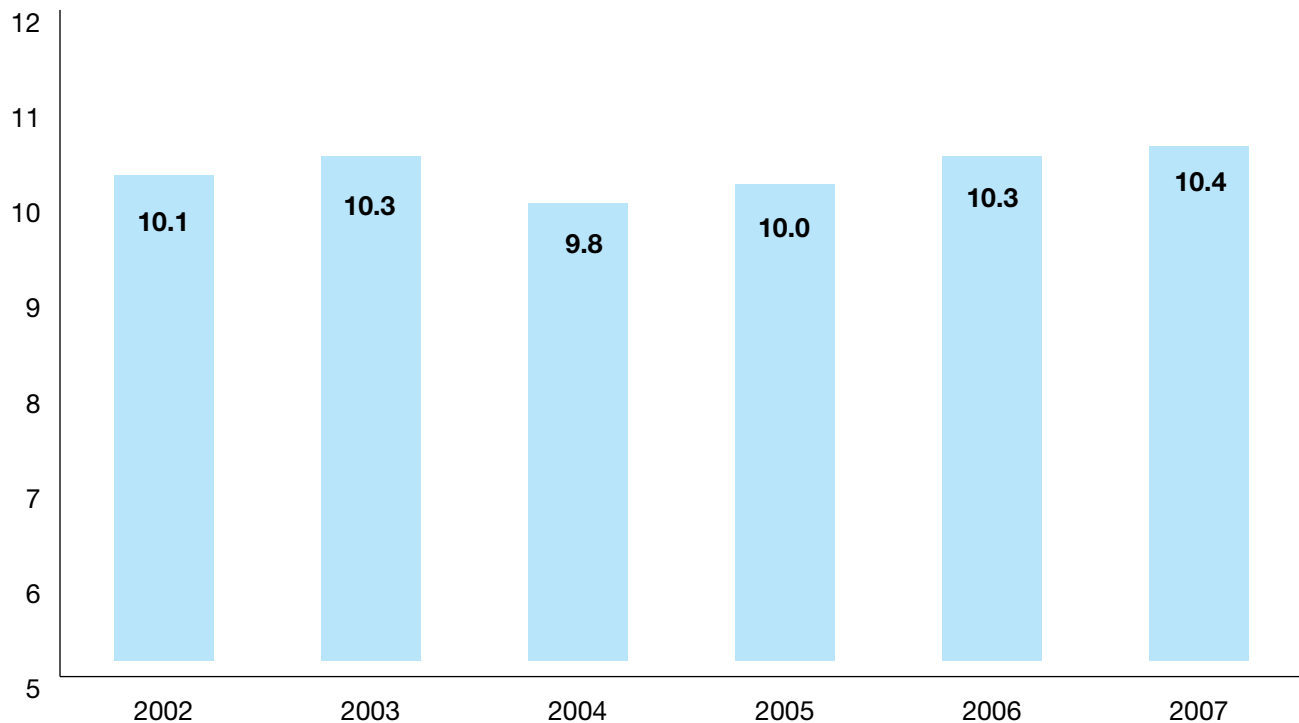
DEPARTMENT NAME	2002-2006	2007	
	AVG. AGE	COUNT	AGE
Agriculture	29.7	13	31.4
Conservation	29.6	29	29.6
Corrections	31.3	330	32.3
Economic Development	30.2	42	31.7
Elementary & Secondary Ed.	30.7	67	30.9
Health	30.6	60	31.7
Higher Education	30.1	8	29.5
Insurance	29.8	5	29.7
Judiciary	31.5	76	29.5
Labor & Ind. Relations	30.0	24	30.1
Mental Health	29.7	358	29.5
Natural Resources	31.3	35	30.3
Office of Administration	30.6	46	31.1
Public Defenders	30.3	20	28.4
Public Safety	32.1	76	33.0
Revenue	29.3	48	27.4
Social Services	29.6	307	30.4
TOTALS	30.4	1,544	30.7



Average Years of Service for Terminated Vested Members

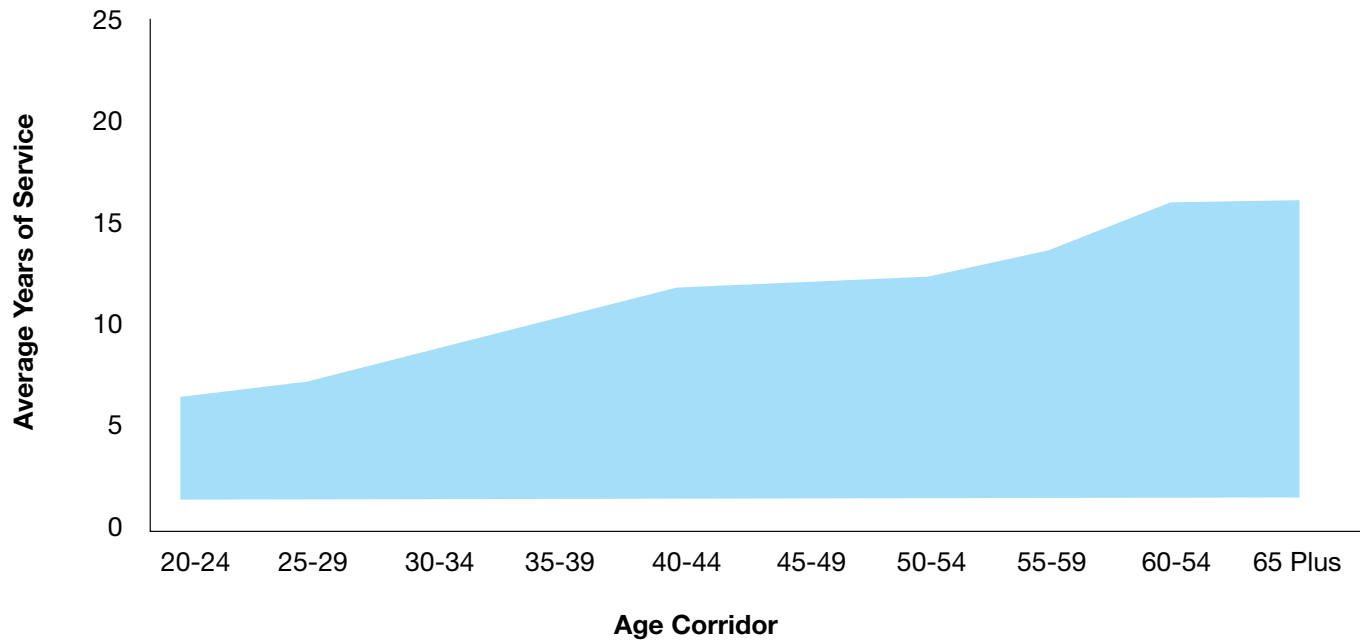
As of June 30 for each year

DEPARTMENT NAME	2002-2006	2007	
	AVG. SERVICE	COUNT	SERVICE
Agriculture	11.8	13	17.2
Conservation	10.8	29	13.5
Corrections	8.8	330	9.6
Economic Development	11.3	42	12.2
Elementary & Secondary Ed.	9.4	67	9.8
Health	11.3	60	11.1
Higher Education	12.0	8	9.8
Insurance	12.5	5	13.0
Judiciary	10.0	76	10.8
Labor & Ind. Relations	13.0	24	12.7
Mental Health	10.7	358	10.5
Natural Resources	9.8	35	10.7
Office of Administration	11.4	46	10.5
Public Defenders	9.2	20	9.3
Public Safety	9.4	76	9.3
Revenue	11.2	48	11.4
Social Services	9.9	307	10.1
TOTALS	10.1	1,544	10.4



Average Years of Service by Age for Terminated Vested Members

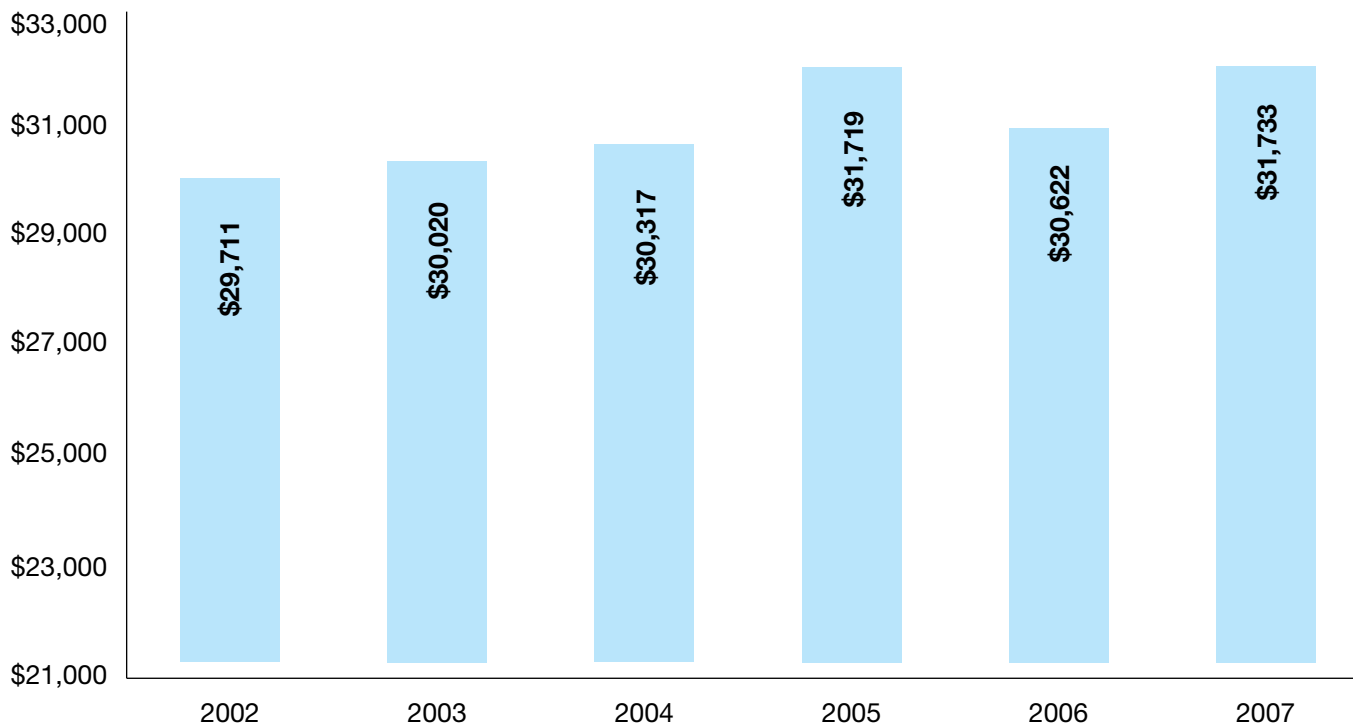
As of June 30



Average Salary on Date of Termination for Terminated Vested Members

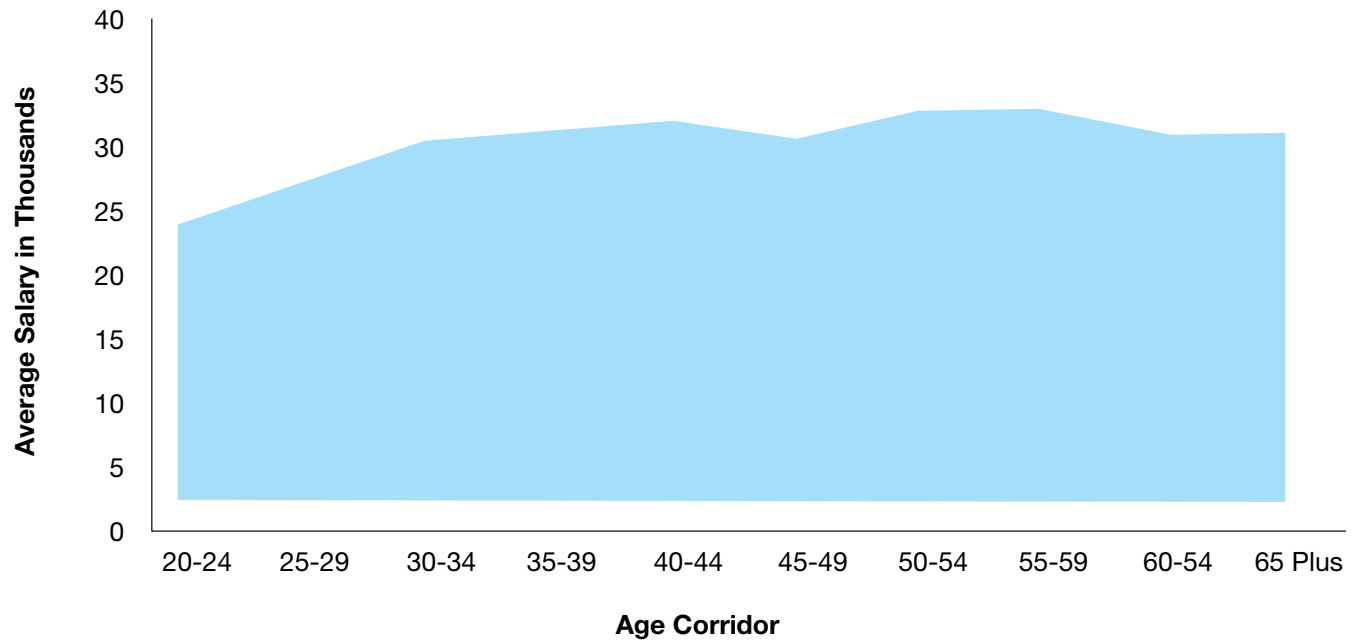
As of June 30 for each year

DEPARTMENT NAME	2002-2006	2007	
	AVG. SALARY	COUNT	SALARY
Agriculture	\$35,864	13	\$36,090
Conservation	34,287	29	43,086
Corrections	27,608	330	29,779
Economic Development	38,977	42	43,077
Elementary & Secondary Ed.	29,014	67	31,871
Health	37,249	60	35,027
Higher Education	46,497	8	47,163
Insurance	48,892	5	49,590
Judiciary	28,526	76	31,148
Labor & Ind. Relations	36,405	24	35,432
Mental Health	29,014	358	29,567
Natural Resources	35,706	35	35,951
Office of Administration	37,213	46	42,572
Public Defenders	44,846	20	46,882
Public Safety	29,779	76	28,159
Revenue	28,503	48	34,595
Social Services	29,139	307	29,387
TOTALS	\$30,545	1,544	\$31,733



Average Salary by Age for Terminated Vested Members

As of June 30

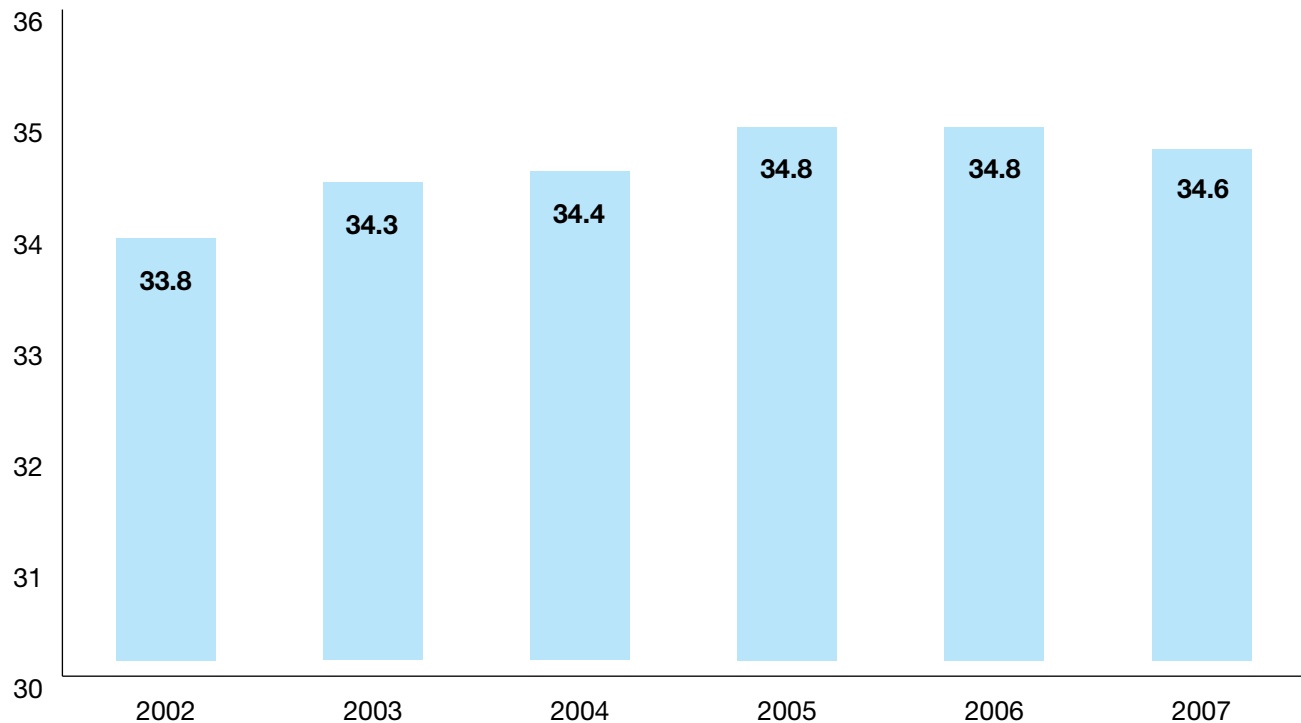


MOSERS TERMINATED NON-VESTED

Average Age on Date of Termination for Terminated Non-Vested Members

As of June 30 for each year

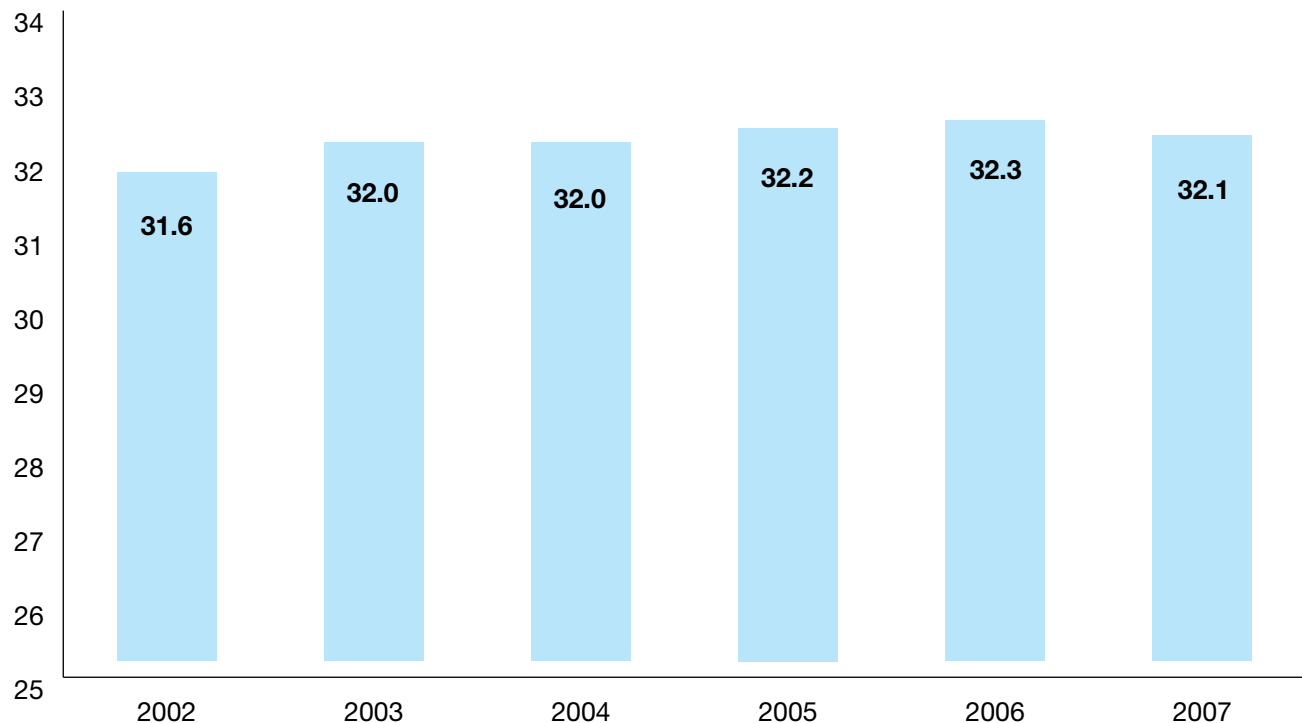
DEPARTMENT NAME	2002-2006	2007	
	AVG. AGE	COUNT	AGE
Agriculture	31.9	7	38.0
Conservation	33.9	41	32.2
Corrections	35.3	545	35.4
Economic Development	37.1	51	41.3
Elementary & Secondary Ed.	37.0	97	38.9
Health	37.6	86	37.3
Higher Education	33.8	2	26.1
Insurance	37.5	7	44.8
Judiciary	33.7	179	35.5
Labor & Ind. Relations	36.1	17	37.8
Mental Health	33.2	999	32.9
Natural Resources	34.4	23	39.5
Office of Administration	35.5	36	34.9
Public Defenders	34.2	45	33.7
Public Safety	35.1	567	35.9
Revenue	32.7	75	30.3
Social Services	34.0	510	34.0
TOTALS	34.4	3,287	34.6



Average Entry Age for Terminated Non-Vested Members

As of June 30 for each year

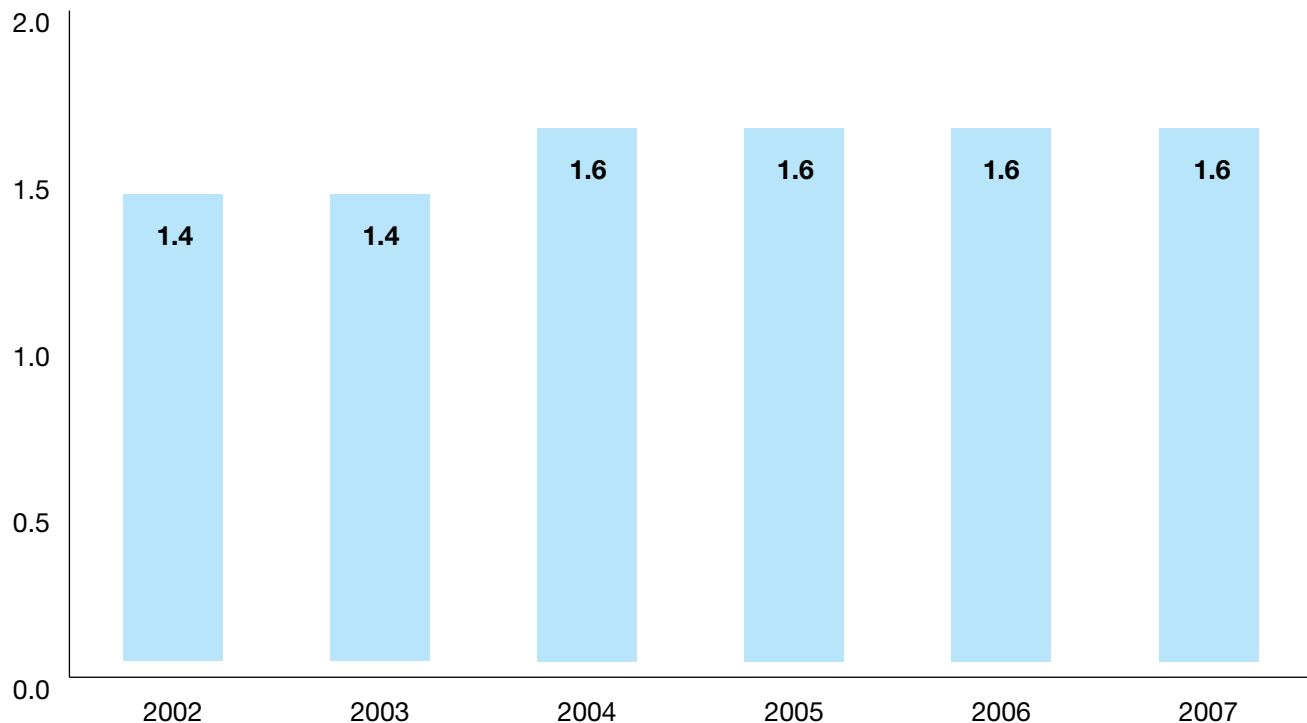
DEPARTMENT NAME	2002-2006	2007	
	AVG. AGE	COUNT	AGE
Agriculture	28.4	7	36.6
Conservation	31.7	41	29.8
Corrections	33.1	545	32.5
Economic Development	34.7	51	39.0
Elementary & Secondary Ed.	34.2	97	35.6
Health	34.0	86	33.8
Higher Education	31.5	2	24.7
Insurance	34.1	7	43.3
Judiciary	31.4	179	33.3
Labor & Ind. Relations	33.6	17	33.8
Mental Health	30.8	999	30.5
Natural Resources	31.7	23	35.0
Office of Administration	32.1	36	32.3
Public Defenders	31.9	45	30.5
Public Safety	33.2	567	33.7
Revenue	29.9	75	27.3
Social Services	31.2	510	31.5
TOTALS	32.0	3,287	32.1



Average Years of Service for Terminated Non-Vested Members

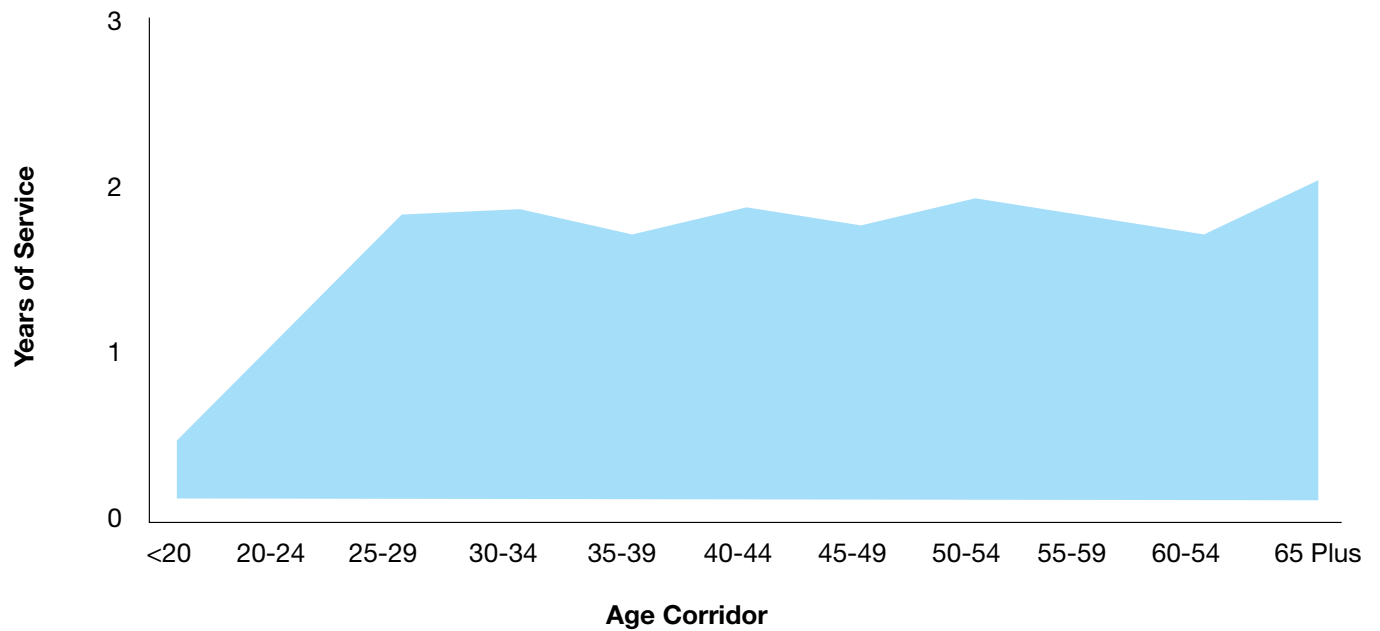
As of June 30 for each year

DEPARTMENT NAME	2002-2006	2007	
	SERVICE	COUNT	SERVICE
Agriculture	2.4	7	1.3
Conservation	1.9	41	2.3
Corrections	1.6	545	1.9
Economic Development	1.8	51	2.0
Elementary & Secondary Ed.	2.0	97	2.0
Health	2.1	86	1.8
Higher Education	2.0	2	1.3
Insurance	2.2	7	1.5
Judiciary	1.7	179	1.7
Labor & Ind. Relations	1.9	17	2.4
Mental Health	1.3	999	1.4
Natural Resources	2.1	23	2.1
Office of Administration	2.1	36	2.0
Public Defenders	1.8	45	2.2
Public Safety	1.0	567	1.1
Revenue	1.7	75	2.1
Social Services	1.8	510	1.6
TOTALS	1.5	3,287	1.6



Average Service by Age for Terminated Non-Vested Members

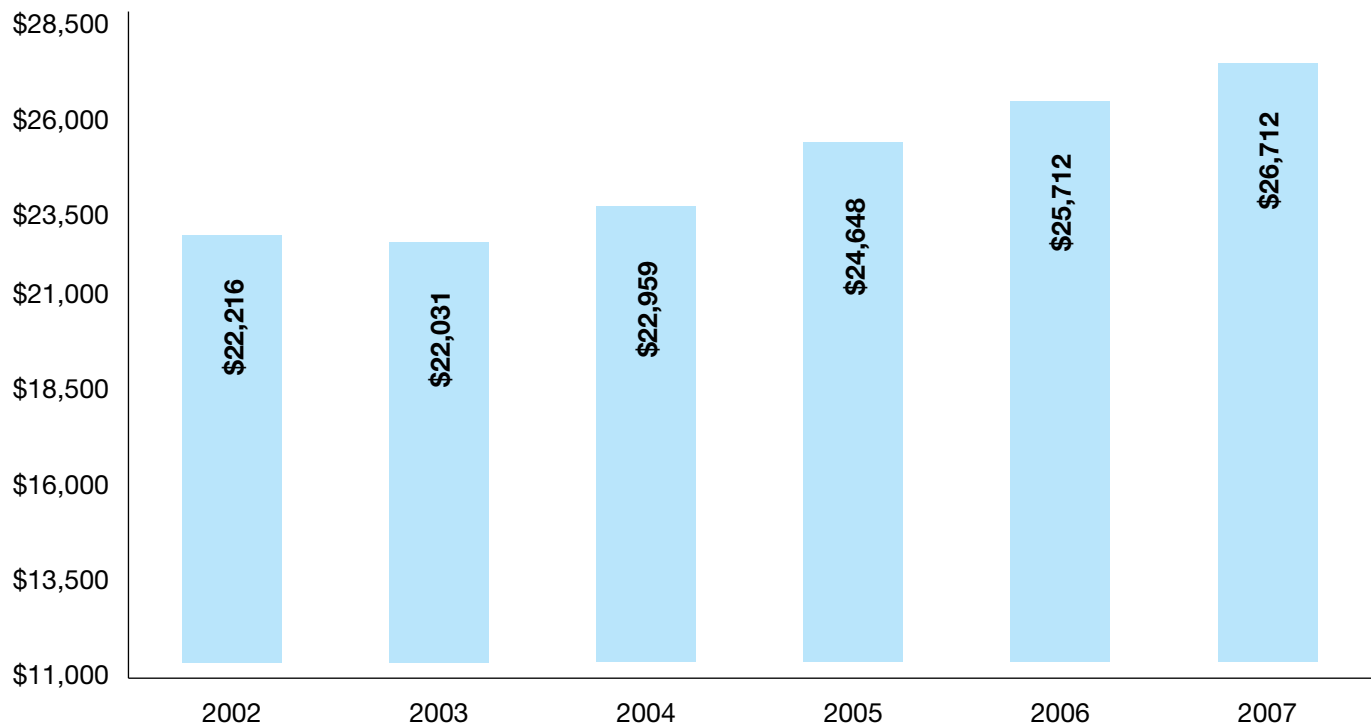
As of June 30



Average Salary on Date of Termination for Terminated Non-Vested Members

As of June 30 for each year

DEPARTMENT NAME	2002-2006	2007	
	AVG. SALARY	COUNT	SALARY
Agriculture	\$30,285	7	\$47,133
Conservation	28,097	41	29,659
Corrections	23,644	545	27,385
Economic Development	29,919	51	33,170
Elementary & Secondary Ed.	23,207	97	25,380
Health	30,277	86	32,957
Higher Education	38,876	2	30,150
Insurance	34,428	7	47,909
Judiciary	24,176	179	26,133
Labor & Ind. Relations	27,490	17	30,189
Mental Health	21,085	999	25,267
Natural Resources	28,083	23	32,087
Office of Administration	27,473	36	36,926
Public Defenders	31,503	45	36,447
Public Safety	21,889	567	24,422
Revenue	22,601	75	25,419
Social Services	25,163	510	27,560
TOTALS	\$23,430	3,287	\$26,712



Average Salary by Age for Terminated Non-Vested Members

As of June 30

